

EQUAL OPPORTUNITY MANAGER REPORT

January – February 2017

- **2015 EOC Report-Pending-IK**

Review of 2015 workforce data to EOC with Final draft EOC report due for approval at march Meeting OEI & Executive review and EOC approval pending.
pending.

- **Complaints**

DHS-BPHCC-Employment discrimination Complaint pending.
Parks-Employment discrimination complaint pending.
Corp Counsel- Employment discrimination complaint pending.
AEC- Harassment complaints pending. (2).

- **Recruitment and Retention-**

Deputy Sheriff I-II recruitment interviews were conducted on the week of February 6th 2017 by Carrie Braxton, Diversity Recruitment Specialist. Current Deputy Sheriff DS-I-II workforce numbers as of January, 19 2017 : Women-83[21.6%]; Persons of Color- 26[6.8%]. Under parity for women.

- **Dane County Vacancy Certifications Processed**

EO manager processed 20 requests to fill vacant positions from January – February 13 , 2017.

- **Equal Opportunity Activities-**

Manager continues to participation with RESJ core and leadership team meetings.

- **Equal Opportunity Policy Issues-**

Completed revised draft EEO P&P Standards as part of the EO/AA Plan update. Draft sent to DOA, Executive review and EOC approval pending. Draft of AA/EEO Plan updated pending.

- **MLK Commission**

Awarded Judge Everett Mitchell & Rev. Carmen Porco the 2017 MLK award.