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2020 RES-223

**EXTENDING CONTRACT FOR EMPLOYEE HEALTH INSURANCE WITH
DEAN HEALTH PLAN, INC.**

Dane County has a contract to provide employee health insurance through Dean Health Plan, Inc. (Dean) This contract expires on December 31, 2021. In an effort to provide employees with healthcare stability during the Covid-19 pandemic, the administration approached Dean to explore an extension to the existing contract. Dean has offered a three year extension with no change in the benefit structure. The extension is recommended by the Management Employee Insurance Advisory Committee.

The first year of the contract would result in a reduction in premiums under the HMO plan and a very modest increase in the POS plan. The not-to-exceed rate caps are as follows:

	<u>2022</u>	<u>2023</u>	<u>2024</u>
HMO	-1.5%	3.5%	4.5%
POS	3.5%	8.5%	9.5%

THEREFORE BE IT RESOLVED that pursuant to Wis. Stat. § 323.14, the Dane County Board of Supervisors grants an exception to Ordinance 25.08 (17) to authorize a three year extension of the employee health insurance contract and that the County Executive and County Clerk are authorized to execute the extension and the Controller's Office is authorized to issue payment under the extended contract.