

2022 RES-105
RECOGNIZING JULY 2022 AS DISABILITY PRIDE MONTH

WHEREAS, Disability Pride Month occurs in the United States every July to honor the passing of the Americans with Disability Act (ADA) in July of 1990; and

WHEREAS, The ADA prevents discrimination based on disability, requires that employers provide reasonable accommodations, ensures that public accommodations meet accessibility requirements, and is recognized as one of the most important civil rights laws in history; and

WHEREAS, Disability Pride enables people with disabilities to redefine their identity with self-worth, serves as a tool to tackle ableism, bias, and discrimination, and reshapes false negative perceptions of individuals with disabilities as people with value, talents, and significance; and

WHEREAS, people with disabilities are the largest and most diverse minority within the population representing all abilities, ages, races, ethnicities, religions, and socio-economic backgrounds; and

WHEREAS, Disability Pride Month is a time for organizations, charities, and businesses in Dane County to reflect on how they can become more accessible for people living with disabilities; and

WHEREAS, several organizations throughout Dane County support and advocate for people with disabilities such as Madtown Mamas and Disability Advocates, the Aging and Disability Resource Center, The Arc-Dane County, UCP of Greater Dane County, and the Dane County Department of Human Services; and

WHEREAS, individuals with disabilities are valued members of Dane County who contribute to Dane County's culture, economy, and history.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors recognizes July 2022 as Disability Pride Month.

Patrick Miles, Chair
Dane County Board of Supervisors

Signed and sealed before me this
_____ day of _____, 2022.

Scott McDonell,
Dane County Clerk