

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Miles		Resolution No. <small>2021 RES-278</small> _____
Vote Required:		Ordinance Amendment No. _____
Majority	Two-Thirds <input checked="" type="checkbox"/>	

Title of Resolution or Ord. Amd.:

AWARDING A COLLECTIVE BARGAINING AGREEMENT TO THE DANE COUNTY DEPUTY SHERIFF S ASSOCIATION & DANE COUNTY WISCONSIN PROFESSIONAL POLICE ASSOCIATION SUPERVISORY LAW ENFORCEMENT UNIT

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves a cost of living adjustment for the 2022 year of a two-year agreement between Dane County and the Deputy Sheriff's Association and the WPPA Supervisory Law Enforcement Unit. The agreements include cost of living adjustments for 2022. The new agreements will expire on December 17, 2022.

Current Policy or Practice -

The current agreement with Dane County Deputy Sheriff's Association expires on December 17, 2022. The current agreement with WPPA Supervisory Law Enforcement Unit expires on December 17, 2022.

Impact of Adopting Proposal -

The agreement with the Deputy Sheriff's Association includes increases wages: 4% effective December 19, 2021 and 5% effective July 3, 2022. The agreement with the WPPA Supervisor's unit includes increases in wages: 4% effective December 19, 2021 and 5% effective July 3, 2022 and educational incentive increases: Associate degree 14%, Bachelor's Degree 20% and Master's degree 26%. The incentive pay kicks in after 26 longevity credits.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
<input type="checkbox"/> No Fiscal Effect	<input type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	<input checked="" type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input checked="" type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

This resolution adjusts expenditures and revenues in the 2022 budget to accommodate the tentative agreement. Expenditures for future years will be included in the annual operating budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

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Prepared By:

Agency: Administration	Division: Administration
Prepared by: Michelle Goldade	Date: 11/20/21 Phone: 266-4941
Reviewed by:	Date: Phone: