

## Tamara D. Grigsby Office for Equity and Inclusion – Staff Report – December 2021

### Staff Report

OEI's new staff – Reyna Vasquez, Bilingual Clerk III

### Term/Vacancies

- Currently seven commissioners
- Two vacancies

### Coronavirus update / Public Health Madison and Dane County

- All people aged 5 years of age and older are able to receive the COVID-19 vaccination
- Mask mandate extended into January 3, 2022, then will expire in Dane County
- Covid-19 Booster shots now available to applicable persons.

### Dane County Equity Plans update

As per Theola Carter, OEI's Manager of Policy and Program Improvement, the equity plans are a part of OEI Advisory Committee's duties and not the duties the EOC. When the Chair of the EOC who is also a part of the OEI Advisory Committee meets, she can update and provide the EOC with equity plan updates and other information from the OEI Advisory Committee meetings as needed. The EOC should not deal with this area. This helps with not having overlap in information with the OEI Advisory Committee and the EOC.

If someone chooses to handle equity plans on their own, they can choose to because those are on the OEI website and are public knowledge. They can discuss with the staff for the OEI Advisory Committee.

### Office of the Dane County Board of Supervisors

Resolution 2021 RES-093 passed [2021 RES-093](#) CREATING THE EQUAL OPPORTUNITY COMMISSION (EOC) EXECUTIVE COMMITTEE *Sponsors:* STUBBS, RATCLIFF, AUDET and HAASL  
*Attachments:* [2021 RES-093](#) A motion was made that the Resolution be adopted. The motion carried by a voice vote. WEIGAND votes no.

### OEI ongoing initiatives

Presentations from OEI staff to EOC and departments (upon request) including overview of OEI's duties and how OEI can work with them.

Trainings for County departments dealing with Cultural Sensitivity

### Complaint Procedure

Investigation procedures attached

Complaint numbers from 2018 to 2021 (thus far)