

**DANE COUNTY  
POLICY AND FISCAL NOTE**

_____ Original	_____ Update	Substitute No.
Sponsor:		Resolution No. 2022 RES-112
Vote Required: Two-Thirds <input checked="" type="checkbox"/>	Majority 3/4	Ordinance Amendment No. _____

Title of Resolution or Ord. Amd.:

**AUTHORIZING RECLASSIFICATION OF 2 SOCIAL WORKER POSITIONS TO 2 LEAD SOCIAL WORKER POSITIONS  
DCDHS – CYF DIVISION**

**Policy Analysis Statement:**

Brief Description of Proposal -  
This resolution authorizes the reclassification of the Social Worker positions #1015 and #1258 (org code 6053) in the Human Services Department to Lead Social Worker positions.

Current Policy or Practice -  
Changes in position reclassification require County Board approval.

Impact of Adopting Proposal -  
The vacant Social Worker positions in the Human Services Department will be reclassified to Lead Social Worker positions. This change is needed to provide additional support and training and mentoring to new social workers hired into the Youth Justice Services Units

**Fiscal Estimate:**

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
_____ No Fiscal Effect	_____ No Budget Effect
_____ Results in Revenue Increase	_____ Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	_____ Increases Exp. Budget
_____ Results in Revenue Decrease	_____ Decreases Rev. Budget
_____ Results in Expenditure Decrease	_____ Decreases Exp. Budget
	<input checked="" type="checkbox"/> Increases Position Authority
	<input checked="" type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

The fiscal impact of this reclassification results in \$7,700 additional wages annually; however vacancy savings are sufficient to offset the increased cost and therefore, there is no net impact for the year.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services			\$7,700		County Taxes			\$7,700	
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$7,700	\$0	Total	\$0	\$0	\$7,700	\$0

**Personnel Impact/FTE Changes:**

The change results in reclassifications of the two current positions.

**Prepared By:**

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