

2022 RES-188

**AUTHORIZING RECLASSIFICATION OF ENGINEER POSITIONS IN THE LAND & WATER RESOURCES DEPARTMENT**

The Dane County Land and Water Resources Department (LWRD) is reorganizing its engineering classifications by creating a two (2) tiered classification series.

Creating the new classification series will provide LWRD with greater latitude and allow the department to attract, recruit and retain individuals with various levels of education, training and experience. As part of the classification series, individuals will have the opportunity to receive additional compensation as they gain experience and expand their knowledge, skills and abilities.

Engineers in the Land & Water Resources Department would be organized as follows:

<b>Position Number</b>	<b>Current Classification</b>	<b>Current Pay Range</b>	<b>Recommended Classification</b>	<b>Recommended Pay Range</b>
3095	Conservation Engineer	P11	Land and Water Resource Engineer I	P11
3410	Conservation Engineer	P11	Land and Water Resource Engineer I	P11
1578	Agricultural Engineer	P12	Land and Water Resource Engineer II	P12
1755	Stormwater Engineer	P12	Land and Water Resource Engineer II	P12
2259	Erosion Control Engineer	P12	Land and Water Resource Engineer II	P12

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors does hereby authorize reclassification of positions #3095 and #3410 to Land and Water Resource Engineer I (P11) commensurate with the Department's request and approval from the Department of Administration – Employee Relations Division.

BE IT FINALLY RESOLVED that position #3410, which has been vacant for more than six months, is approved to be filled.