

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Chawla		Resolution No. 2022 RES-188
Vote Required: Majority <input checked="" type="checkbox"/>		Ordinance Amendment No. _____
Two-Thirds <input type="checkbox"/>	<input type="checkbox"/> 3/4 <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

AUTHORIZING RECLASSIFICATION OF ENGINEER POSITIONS IN THE LAND & WATER RESOURCES DEPARTMENT

Policy Analysis Statement:

Brief Description of Proposal -

The Dane County Land and Water Resources Department (LWRD) is reorganizing its engineering classifications by creating a two (2) tiered classification series.

Current Policy or Practice -

Reclassification of FTE positions requires County Board approval.

Impact of Adopting Proposal -

Creating the new classification series will provide LWRD with greater latitude and allow the department to attract, recruit and retain individuals with various levels of education, training and experience. As part of the classification series, individuals will have the opportunity to receive additional compensation as they gain experience and expand their knowledge, skills and abilities

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
- Increases Rev. Budget
- Increases Exp. Budget
- Decreases Rev. Budget
- Decreases Exp. Budget
- Increases Position Authority
- Decreases Position Authority

Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

reclassification of positions #3095 and #3410 to Land and Water Resource Engineer I (P11) and that position #3410, which has been vacant for more than six months, is approved to be filled.

Prepared By:

Agency: Land & Water Resources	Division: Water Resource Engineering
Prepared by: Janet Crary	Date: 9/8/22 Phone: 224-3730
Reviewed by:	Date: Phone: