

**2022 RES-208**  
**2023 Operating Budget Resolution**

**Sub. 1 as amended**  
**Amendments**

**11/02/2022**







**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> <u>HHN-O-5 Amended</u>	
<b>Sponsor:</b>	Supervisor Hynes
<b>Oversight Committee Action:</b>	Health and Human Needs, approved 7-0
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	Human Services
<b>Program:</b>	Badger Prairie Health Care Center

**Motion:**  
(revenue/expenditure/text effect)

Reallocate expenditures from contract nursing line to partially fund 2.8 FTE Registered Nurse positions at a cost of \$349,500.

<b>FTE Effect:</b>	<b>2.80</b>
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<b>Line Item Detail:</b>			
Org	Object	DESCRIPTION:	Amount
BPHCPFS	31720	NURSE POS	(\$260,000)
BPHCRES	10009	SALARIES AND WAGES	\$242,200
BPHCRES	10099	RETIREMENT	\$16,500
BPHCRES	10108	FICA	\$18,500
BPHCRES	10117	HEALTH INSURANCE	\$71,900
BPHCRES	10153	DENTAL INSURANCE	\$4,700
BPHCRES	10171	DISABILITY	\$500
BPHCRES	10250	SALARY SAVINGS	(\$4,800)

**Intent/Justification**

The amendment aims to provide more stability, efficiency, and common sense to the current nurse staffing system. It converts eight part-time RN positions into three full-time positions. It also reallocates money from a private nursing contract to fund an incentive program to ensure weekend shifts are adequately covered by county BPHCC staff. More full-time, full-benefit county positions will help with the recruitment and retention of nursing staff at BPHCC.

**NET GPR EFFECT:**                     \$89,500

**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b>	HHN-O-7		
<b>Sponsor:</b>	Supervisor Wegleitner		
<b>Oversight Committee Action:</b>	Health and Human Needs, failed 3-4		
<b>Personnel &amp; Finance Action:</b>	Approved 6-3		
<b>Department:</b>	Human Services		
<b>Program:</b>	Behavioral Health - CCS		
<b>Motion:</b>			
<b>(revenue/expenditure/text effect)</b>			
Neither expenditures nor revenues be changed, but 4 Case Manager positions be changed to Social Workers in the Department of Human Services, Behavioral Health.			
	(1.00) R5417	CASE MANAGER (SW 16-18)	
	(1.00) R5418	CASE MANAGER (SW 16-18)	
	(1.00) R5419	CASE MANAGER (SW 16-18)	
	(1.00) R5420	CASE MANAGER (SW 16-18)	
	1.00 B5403	SOCIAL WORKER (SW 16-18)	
	1.00 B5404	SOCIAL WORKER (SW 16-18)	
	1.00 B5405	SOCIAL WORKER (SW 16-18)	
	1.00 B5406	SOCIAL WORKER (SW 16-18)	
<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
<b>Intent/Justification</b>			
<b>NET GPR EFFECT:</b>			_____\$0

**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> HHN-O-8			
<b>Sponsor:</b>	Supervisor Wegleitner		
<b>Oversight Committee Action:</b>	Health and Human Needs, no motion		
<b>Personnel &amp; Finance Action:</b>	Approved 6-3		
<b>Department:</b>	Human Services		
<b>Program:</b>	DAS Disability Services		
<b>Motion:</b>			
<b>(revenue/expenditure/text effect)</b>			
Neither expenditures nor revenues be changed, but 3 Case Manager positions be changed to Social Workers in the Department of Human Services, DAS Disability Services.			
	(1.00) R5409	CASE MANAGER (SW 16-18)	
	(1.00) R5410	CASE MANAGER (SW 16-18)	
	(1.00) R5411	CASE MANAGER (SW 16-18)	
	1.00 B5407	SOCIAL WORKER (SW 16-18)	
	1.00 B5408	SOCIAL WORKER (SW 16-18)	
	1.00 B5409	SOCIAL WORKER (SW 16-18)	
<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
<b>Intent/Justification</b>			
<b>NET GPR EFFECT:</b>			_____ \$0



### **Intent and Justification**

The County Board's Health and Human Needs Committee's Subcommittee on Health Care and Public Health Workforce submitted a report to the Health and Human Needs Committee that it accepted at its meeting on August 11, 2022.

That report included this summary: "The Health and Human Needs Committee – Health Care and Public Health Workforce Subcommittee was created to examine the challenges facing Dane County's health care and public health workforce, and make recommendations for improving the working conditions for these workers. The recommendations put forth by the Subcommittee represent a response to the critical need to act now to prevent a deepening of the health care worker and public health worker crisis. The testimony and comments from workers themselves, members of the public, and friends, families, and loved ones of public health and health care workers, were instrumental in guiding the work of the Subcommittee. We extend our gratitude to those who came forth to tell their stories and share their experiences. We all rely on and benefit from the difficult work that health care and public health workers do every day. We must take care of those who have dedicated their lives to taking care of us."

This \$621,700 grant would be made to one POS agency identified via RFP to address various challenges facing health care and public health workforce, including the following activities:

- a) Regularly convening a stakeholder advisory group, including employers, educators, health care and public health workers and their representatives and unions, and a County Board supervisor appointed by the Chair of the County Board, to discuss the program and needs in the workforces;
- b) A publicly available published assessment (or contracted assessment) of the health care and public health workforces, drafted with stakeholder input, and published by September 1, 2023. This assessment shall be on the future of these workforces in Dane County, making specific recommendations about what can be helpful in recruitment, retention, and worker wellness.
- c) Gathering resources (federal, state, local, employer, and private funding) to fund programming and activities recommended within the Subcommittee's report on supports for mental and physical health to include but not limited to:
  - i. Free telephone hotline for workers;
  - ii. Pilot and then fully deploy a mobile app for mental health wellbeing among these workforces;
  - iii. Facilitate Circles of Support, a model for collectively working through trauma and navigating difficult circumstances;
  - iv. Training and deployment of peer support specialists to work with health care and public health workers;
  - v. Mental Health first aide training to foster care on a peer-to-peer basis.
- d) Gathering resources to include but not limited to federal, state, local, employer, and private funding to fund programming and activities recommended within the Subcommittee's report on supports for workforce development to include but not limited to:
  - i. Creating a training program for health care providers who would like to transition to doing wellness work with health care or public health workers.
  - ii. Creating a program to facilitate increased health care and public health career scholarship opportunities at training/educational institutions.
  - iii. Creating a program to increase capacity (personnel, infrastructure, etc.) of training/educational institutions.
- e) This grant program would be funded through the end of 2024, with the intent of using the funding to build a long-term sustainable program.
- f) Report quarterly to the County Board and County Executive on results of this grant.





**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> <u>HHN-O-14 Amended</u>			
<b>Sponsor:</b>	Supervisors Wegleitner, Pellebon, Huelsemann		
<b>Oversight Committee Action:</b>	Health and Human Needs, approved as amended 7-0		
<b>Personnel &amp; Finance Action:</b>	Approved 6-3		
<b>Department:</b>	Sheriff / Human Services / Public Safety Communications		
<b>Program:</b>	Field Services / Behavioral Health / Public Safety Communications		
<b>Motion:</b>			
<b>(revenue/expenditure/text effect)</b>			
Decrease expenditures in the Sheriff Field Division by \$210,900 by unfunding 2.0 FTE Deputy I-II positions, create a P10 program position in the mental health division of the Department of Human Services to explore the establishment of a non-law enforcement embedded mobile crisis response system outside the City of Madison, and create a P10 position in Public Safety Communications (effective 7/1/23) to coordinate a response system for such a mobile crisis response system.			
	-	613	DEPUTY SHERIFF I-II (L 15) <u>UNFUND</u>
	-	628	DEPUTY SHERIFF I-II (L 15) <u>UNFUND</u>
	1.00	B5403	CRISIS RESPONSE PROGRAM DEVELOPER (P 10)
	1.00	B4501	MENTAL HEALTH CRISIS DISPATCH COORDINATOR (P 10) <u>7/1/23</u>
<b>FTE Effect:</b>		<b>2.00</b>	
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
SHRFFLD	10009	SALARIES AND WAGES	(\$129,200)
SHRFFLD	10099	RETIREMENT FUND	(\$17,200)
SHRFFLD	10108	SOCIAL SECURITY	(\$10,000)
SHRFFLD	10117	HEALTH	(\$51,300)
SHRFFLD	10153	DENTAL	(\$3,400)
SHRFFLD	10234	UNIFORMS	(\$2,200)
SHRFFLD	10250	SALARY SAVINGS	\$2,400
96000	10009	SALARIES AND WAGES	\$82,800
96000	10099	RETIREMENT FUND	\$5,600
96000	10108	SOCIAL SECURITY	\$6,300
96000	10117	HEALTH	\$25,700
96000	10153	DENTAL	\$1,700
96000	10171	DISABILITY INSURANCE	\$200
96000	10250	SALARY SAVINGS	(\$1,700)
PSC	10009	SALARIES AND WAGES	\$41,400
PSC	10099	RETIREMENT FUND	\$2,800
PSC	10108	SOCIAL SECURITY	\$3,200
PSC	10117	HEALTH	\$12,800
PSC	10153	DENTAL	\$800
PSC	10250	SALARY SAVINGS	(\$800)
<b>Intent/Justification</b>			
This amendment provides the staffing resources needed to construct a mobile crises response system outside the City of Madison that would allow for such a response without a law enforcement presence.			
<b>NET GPR EFFECT:</b>			<u>(\$30,100)</u>



**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> <u>EANR-O-3 Amended</u>	Supervisor Erickson
<b>Sponsor:</b>	
<b>Oversight Committee Action:</b>	Environment, Agriculture and Natural Resources, approved 5-0
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	Land & Water Resources
<b>Program:</b>	Water Resource Engineering

**Motion:**  
(revenue/expenditure/text effect)

Increase expenditures by \$101,800 to add a Land & Water Engineer II (P 12) in the Water Resource Engineering Division of the Land & Water Resources Department starting April 1, 2023. This position will allow the Department to contract with additional municipalities to provide erosion control and stormwater plan review and site inspections. The position will also provide necessary staff support for the development of a stormwater volume trading fee-in-lieu program as outlined in the report, *Reducing Increased Risk of Flooding, Recommendations of the Stormwater Technical Advisory Committee of the Dane County Lakes & Watershed Commission and the Capital Area Regional Planning Commission*.

This new position will work towards developing a stormwater volume trading fee-in-lieu program as part of their duties.

<b>FTE Effect:</b>	<b>1.00</b>	B6301 LAND & WATER ENGINEER II (P 12)	
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
LWRWRED	10009	SALARIES AND WAGES	\$72,150
LWRWRED	10099	RETIREMENT FUND	\$4,875
LWRWRED	10108	SOCIAL SECURITY	\$5,550
LWRWRED	10117	HEALTH	\$19,275
LWRWRED	10153	DENTAL	\$1,275
LWRWRED	10171	DISABILITY INSURANCE	\$150
LWRWRED	10250	SALARY SAVINGS	(\$1,425)

**Intent/Justification**

This position will allow the Department to contract with additional municipalities to provide erosion control and stormwater plan review and site inspections. The position will also provide necessary staff support for the development of a stormwater volume trading fee-in-lieu program as outlined in the report, *Reducing Increased Risk of Flooding, Recommendations of the Stormwater Technical Advisory Committee of the Dane County Lakes & Watershed Commission and the Capital Area Regional Planning Commission*.

**NET GPR EFFECT:** \$101,850

**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> PWT-O-1	
<b>Sponsor:</b>	Supervisor Ripp
<b>Oversight Committee Action:</b>	Public Works and Transportation, approved 6-0
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	Alliant Energy Center
<b>Program:</b>	Administration

**Motion:**  
**(revenue/expenditure/text effect)**

Increase expenditures by \$6,800 to eliminate the Facilities Manager (M-11) position and restore the Deputy Director AEC-Event and Guest Services (M-12).

<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
AECADMN	10009	SALARIES	\$6,000
AECADMN	10099	RETIREMENT	\$400
AECADMN	10108	SOCIAL SECURITY	\$400

**Intent/Justification**

The department request included the elimination of the Deputy Director for Event and Guest Services and the creation of a Facilities Manager position. This request was prepared before the current Center Executive Director joined the county. Upon further review, the Center Executive Director believes the center will be better served without this change.

**NET GPR EFFECT:**                     \$6,800





**Intent/Justification :**

Right-sizing the jail project recognizes that diversions and reforms in the criminal justice system will have a sustainable reduction in the jail population. Re-evaluating the project also highlights the need for continued long-term coordination and investment to eliminate racial disparities in the jail population and ground all policies and practices in pursuit of equity. Efforts already underway include the following initiatives:  
Implementation of the CARES mobile response team in the City of Madison and additional resource investments for County-wide mental health response;  
\$600,000 four-year grant funding to establish a Community Court and Community Justice Center (2023 budget proposal includes Office of Criminal Justice Reform Director and a Community Court Coordinator);  
Establishing a short-term Crisis Triage Center for acute mental health stabilization needs;  
Implementing a pilot to increase the use of electronic monitoring in the Jail Diversion Program;  
Development of a Jail Population Review Team; and  
Development of the Pretrial Services Department.

The new Justice Innovation Fund proposed in the 2023 operating budget will be an ongoing source of investment to launch new programs relying on community input and evidence-based approaches to reduce incarceration. Establish a task force to prioritize uses of the Justice Innovation Fund (\$500,000 proposed in the 2023 operating budget) to investigate the feasibility of the following items;  
Establishing an initial appearance weekend court;  
Provide additional supports for Public Defenders to represent Dane County residents, and;  
Review proposed reforms in 2022 Res - 136 and previous JFA Institute reports for implementation.

Ample opportunity exists to further reduce the jail population through efforts including:  
Eliminating non-Dane County residents from the intergovernmental agreement with the U.S. Marshall Service for federal residents-in-transit and increasing the daily rate to reflect actual costs;  
Reducing arrests for individuals with outstanding warrants for non-violent offenses;  
Implementing non-jail housing alternatives for individuals in Jail Diversion (proposed as a budget amendment for 2023)  
Continuing to reduce the average length of stay through improving system processes especially related to Probation and Parole holds implemented by the Department of Corrections, and;  
Further reducing use of cash bail.

The County Board is committed to working in collaboration with DCSO, Human Services staff, community partners, individuals with lived experience, the judicial branch, DCSO, and other law enforcement jurisdictions in Dane County dedicated to addressing and eliminating the root causes of incarceration, including through expansion of housing programs, treatment options, and supportive services. Increasing regular public data reporting from the above partners will support evidence-based decision-making to permanently reduce the jail population.

To further evaluate long-term jail needs resulting from ongoing system investments, a study in 2025 or 2026 is recommended to evaluate long-term impacts of diversion and alternative programs and identify unmet needs for both housing and programming space across justice-related facilities, including the planned jail, Juvenile Detention, Crisis Triage Center, and Community Justice Center.



**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> EXEC-O-2	
<b>Sponsor:</b>	Supervisor Miles
<b>Oversight Committee Action:</b>	Executive, approved 4-0.
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	OFFICE OF THE DANE COUNTY BOARD
<b>Program:</b>	LEGISLATIVE SERVICES

**Motion:**  
**(revenue/expenditure/text effect)**

Decrease expenditures in the Office of the County Board by \$2,400 for software maintenance for Adobe Illustrator, Tableau, and R-Tag, and create a line item for software maintenance in the Office of Criminal Justice Reform in the amount of \$2,400 to fund maintenance for these applications.

<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
COBOARD	32431	SOFTWARE MAINTENANCE	(\$2,400)
OCJR	32431	SOFTWARE MAINTENANCE	\$2,400

**Intent/Justification**

Two positions in the Board Office work at the direction of the Criminal Justice Council and the proposed budget transfers these positions to the new Office of Criminal Justice Reform. Three software packages used by these positions should be transferred to the new office.

**NET GPR EFFECT:** \_\_\_\_\_ \$0

**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> EXEC-O-3	
<b>Sponsor:</b>	Supervisor Miles
<b>Oversight Committee Action:</b>	Executive, approved 4-0.
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	Office of the Dane County Board
<b>Program:</b>	Legislative Services

**Motion:**  
**(revenue/expenditure/text effect)**

Expenditures be increased by \$2,878 in Office of the Dane County Board Conferences and Training in anticipation of greater demand for travel post-pandemic.

<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
COBOARD	20648	CONFERENCES AND TRAINING	\$2,878

**Intent/Justification**

Opportunity for supervisors and staff to benefit from training and travel to learn from other jurisdictions will continue to improve as the pandemic wanes. At the same time, costs have increased.

**NET GPR EFFECT:**                     \$2,878

**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> _____ P&F-O-1	
<b>Sponsor:</b>	Supervisors Bare, Wright
<b>Oversight Committee Action:</b>	Personnel and Finance Committee
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	Administration
<b>Program:</b>	Employee Relations

**Motion:**  
**(revenue/expenditure/text effect)**

Increase expenditures in the Department of Administration - Employee Relations by \$20,000 to offer a benefit to reimburse County employees and their spouses or dependents for out of state travel expenses up to \$2,000 per claimant related to obtaining reproductive health services that are prohibited by law in the State of Wisconsin.

<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
ADMEMPRL	NEW	ABORTION TRAVEL BENEFIT EXPENSE	\$20,000

**Intent/Justification**

Given the abortion ban in the State of Wisconsin going into effect following the U.S. Supreme Court's *Dobbs* decision, residents seeking abortion care incur significant costs to travel to states where this important care is legally accessible. This benefit will cover travel expenses include transportation, accommodation, and related costs, up to \$2,000 per claimant.

The current provider for Dane County employee health insurance is not able to provide travel benefits to obtain abortion services.

Dane County Employee relations will work with the County's insurance broker to identify an option to provide this benefit and implement a contract with an appropriate vendor.

**NET GPR EFFECT:** \_\_\_\_\_ \$20,000

**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> _____ P&F-O-2	
<b>Sponsor:</b>	Supervisors Castillo, Hatcher, Wright
<b>Oversight Committee Action:</b>	Personnel and Finance
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	Public Health
<b>Program:</b>	

**Motion:**  
**(revenue/expenditure/text effect)**

Increase expenditures by \$237,600 divided between the City of Madison and Dane County as \$104,332 for the City of Madison and \$133,268 for Dane County to create 2.0 N18 Patient Navigator positions in the Public Health Department.

Add the following language to 2022 RES-208: "The County operating budget includes the addition of 2.0 FTE Patient Navigator positions. The creation of the two positions is contingent upon the City of Madison including funding for the two positions in its adopted budget. If the City of Madison does not include funding for its share of the two positions, then only one Patient Navigator position will be created and the full cost will be borne by Dane County."

<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
BHADM	ASBPAA	BOARD OF HEALTH POS	\$133,268

**Intent/Justification**

To address the gaps in reproductive health care available in our community, this amendment creates 2 patient navigator positions within Public Health Madison & Dane County to assist patients and connect them with the health care they need.

**NET GPR EFFECT:** \_\_\_\_\_ \$133,268

**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b>	P&F-O-3 Amended
<b>Sponsor:</b>	Supervisors Erickson, Kigeya, Xistris-Songpanya
<b>Oversight Committee Action:</b>	Executive Committee
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	Office of the County Executive
<b>Program:</b>	Cultural Affairs

**Motion:**  
**(revenue/expenditure/text effect)**

Expenditures be increased by \$20,000 in Office of the County Executive, Cultural Affairs base budget and \$20,000 be reallocated from the Madison Youth Arts line item and add the following language to 2022 RES-208: : "The 2023 Operating Budget includes \$40,000 to allow the Office of Cultural Affairs to create a grant award program for culturally competent arts organizations for youth art and music initiatives designed for traditionally under-represented populations in Dane County."

<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
CULAFF	NEW	YOUTH ARTS GRANT PROGRAM	\$40,000
CULAFF	20058	MADISON YOUTH ARTS GRANT	(\$20,000)

**Intent/Justification**

**NET GPR EFFECT:**                     \$20,000

**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> _____ P&F-O-4	
<b>Sponsor:</b>	Supervisor Bare
<b>Oversight Committee Action:</b>	Personnel and Finance
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	None
<b>Program:</b>	Resolution

**Motion:**  
**(revenue/expenditure/text effect)**

Insert the following language in 2022 RES-208: "The County Board encourages the County Administration to issue a temporary exception to the employee handbook such that each employee begin payroll year 2023 with 80 hours of COVID leave."

**FTE Effect:** \_\_\_\_\_ -

<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>

**Intent/Justification**

**NET GPR EFFECT:** \_\_\_\_\_ **\$0**

**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> P&F-O-5	
<b>Sponsor:</b>	Supervisor Bare
<b>Oversight Committee Action:</b>	Personnel and Finance
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	None
<b>Program:</b>	Resolution

**Motion:**  
**(revenue/expenditure/text effect)**

Insert the following language in 2022 RES-208: "The County Board encourages the County Administration to issue a temporary exception to the employee handbook to allow an employee to use sick leave hours in 2023 before the employee has earned the hours. The temporary exception should provide that if an employee terminates with a negative balance, the balance due be deducted from their final pay."

<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>

**Intent/Justification**

**NET GPR EFFECT:** \_\_\_\_\_ \$0









**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> _____ PP&J-O-1	
<b>Sponsor:</b>	Supervisors Andrae, Doyle, Wright
<b>Oversight Committee Action:</b>	Public Protection and Judiciary, approved 6-1, Weigand, YGP 1-0.
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	Courts
<b>Program:</b>	

**Motion:**  
(revenue/expenditure/text effect)

Increase expenditures by \$222,100 to create 5.0 FTE Judicial Staff Attorney positions. In addition, delete the following language from 2022 RES-208: "The rate for limited term employee Staff Attorney positions in the Clerk of Courts shall be up to \$25.22 beginning with the first pay period of 2023 with the one position dedicated to Prisoner Litigation work subject to an additional incentive of \$2 per hour above this rate."

<b>FTE Effect:</b>	<b>5.00</b>
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<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
COCCJLAW	10084	LIMITED TERM EMPL-LAW CLERK	(\$176,300)
COCCJLAW	10009	SALARIES AND WAGES	\$331,100
COCCJLAW	10099	RETIREMENT FUND	\$32,500
COCCJLAW	10108	SOCIAL SECURITY	\$11,800
COCCJLAW	10117	HEALTH	\$20,700
COCCJLAW	10153	DENTAL	\$8,400
COCCJLAW	10189	WORKERS COMPENSATION	\$400
COCCJLAW	10180	LIFE INSURANCE	\$100
COCCJLAW	10250	SALARY SAVINGS	(\$6,600)

**Intent/Justification**

Over the past two years, as a result of the workforce changes wrought by the COVID-19 pandemic, the judiciary has found it exceedingly difficult to recruit for vacancies among the LTE Law Clerks. There are currently three positions available and have been under recruitment continuously for months with no applicants. This is attributed to the relatively low wage of the positions, as well as the dearth of fringe benefits (no sick leave or other leave balances, except for paid county holidays that fall on a weekday; no dental/vision/life insurances, and health insurance limited to the requirements of the Affordable Care Act).

**NET GPR EFFECT:** \_\_\_\_\_ \$222,100

**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b>	PP&J-O-2 Amended
<b>Sponsor:</b>	Supervisors Andrae, Wright
<b>Oversight Committee Action:</b>	Public Protection and Judiciary, approved 6-1, Weigand, YGP 1-0.
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	Sheriff
<b>Program:</b>	Security

**Motion:**  
(revenue/expenditure/text effect)

Increase expenditures in the Dane County Sheriff's Office by \$309,318 to fund jail diversion housing opportunities.

<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>
SHRFSEC	NEW	JAIL DIVERSION HOUSING	\$400,000
SHRFSEC	32115	RESIDENT FOOD	(\$72,177)
SHRFSEC	31560	MEDICAL POS	(\$15,275)
SHRFSEC	31386	LAUNDRY POS	(\$3,230)

**Intent/Justification**

This amendment provides funds to house individuals experiencing housing insecurity eligible for Jail Diversion and electronic monitoring outside of the Dane County Jail. The expense for housing is partially offset by savings in other expense lines due to the reduction in residents. Funds will be expended through room rentals at viable hotel housing that meets program requirements and allows individuals to remain integrated in the community, in proximity to school, work, and and other obligations while completing requirements of the Jail Diversion program.

Each day, approximately 15 residents of the Dane County Jail are eligible for release in the Jail Diversion program but remain in the jail due to the absence of safe housing alternatives. In 2021, DCSO estimated that the per diem rate to house residents in the jail is \$181.67. Daily jail housing alternative in hotels is estimated at \$90/day per program participant. This approach advances Dane County's goals of maintaining community integration, reducing the jail population, and reducing recidivism. Housing instability should not be a factor in determining whether an individual is housed in the jail.

**NET GPR EFFECT:**                     \$309,318





**DANE COUNTY BOARD OF SUPERVISORS  
2023 OPERATING BUDGET AMENDMENT**

<b>Amendment #</b> PP&J-O-9 Amended	
<b>Sponsor:</b>	Supervisors Pellebon, Wright
<b>Oversight Committee Action:</b>	Public Protection and Judiciary, approved 6-0, YGP 1-0.
<b>Personnel &amp; Finance Action:</b>	Approved 6-3
<b>Department:</b>	Office of Criminal Justice Reform
<b>Program:</b>	

**Motion:**  
**(revenue/expenditure/text effect)**

Neither increase nor decrease revenues or expenditures and add the following language to 2022 RES-208, 2023 DANE COUNTY OPERATING BUDGET APPROPRIATIONS RESOLUTION, "The Chair of the Public Protection and Judiciary Committee and the Chair of the Health and Human Needs Committee will each appoint two members of their respective standing committees, in addition to the Supervisor Co-Chair of the Criminal Justice Council-Racial Disparities Subcommittee, to a committee to review previous resolutions regarding criminal justice reform and reports by JFA Institute, as well as other national best and promising practices compared to Dane County's current practices, and make recommendations to the County Board on the allocation of \$500,000 for justice reform initiatives in the Office of Criminal Justice Reform. Staff support will initially be provided by the County Board Office, until the Director of the Office of Criminal Justice Reform is hired. The committee will dissolve by July 1, 2023."

<b>FTE Effect:</b>	-		
<b>Line Item Detail:</b>			
<b>Org</b>	<b>Object</b>	<b>DESCRIPTION:</b>	<b>Amount</b>

**Intent/Justification**

The proposed budget includes \$500,000 for criminal justice reform initiatives. This amendment establishes a short term committee to develop recommendations on the allocation of these funds. The committee will dissolve by July 1, 2023.

**NET GPR EFFECT:** \_\_\_\_\_ **\$0**