

## Krohn, Margaret

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**From:** Hicklin, Charles  
**Sent:** Wednesday, February 1, 2023 3:10 PM  
**To:** Krohn, Margaret  
**Subject:** FW: Concerns regarding Erik Anderson pre-disciplinary proceedings

**From:** Patrick Miles <Miles@countyofdane.com>  
**Sent:** Wednesday, February 1, 2023 2:17 PM  
**To:** Hicklin, Charles <Hicklin@countyofdane.com>  
**Cc:** Thurlow, Karin Peterson <peterson.karin@countyofdane.com>; Doyle, Elizabeth <Doyle.Elizabeth@countyofdane.com>  
**Subject:** Fwd: Concerns regarding Erik Anderson pre-disciplinary proceedings

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**From:** Kiefer, Timothy <[Kiefer.Timothy@countyofdane.com](mailto:Kiefer.Timothy@countyofdane.com)>  
**Date:** Wed, Feb 1, 2023 at 9:09 AM  
**Subject:** Concerns regarding Erik Anderson pre-disciplinary proceedings  
**To:** Brockmeyer, Greg <[Brockmeyer@countyofdane.com](mailto:Brockmeyer@countyofdane.com)>, Utzig, Amy <[Utzig@countyofdane.com](mailto:Utzig@countyofdane.com)>, Lowndes, Daniel <[Lowndes@countyofdane.com](mailto:Lowndes@countyofdane.com)>  
**Cc:** Neil Rainford <[NRainford@afscme32.org](mailto:NRainford@afscme32.org)>, Anderson, Erik <[Anderson.Erik@henryvilaszoo.gov](mailto:Anderson.Erik@henryvilaszoo.gov)>, Miles, Patrick <[Miles@countyofdane.com](mailto:Miles@countyofdane.com)>

Dear Greg Brockmeyer, Dan Lowndes, and Amy Utzig,

I am writing to express my concern regarding potential disciplinary action against Erik Anderson.

Legislative oversight of the executive branch is a key function of the county board, as set forth in DCO 7.11(7), which states that the county board "shall continually monitor the performance of departments and agencies in carrying out the policies of Dane County." I am writing to you in that role and as part of my legislative oversight responsibility as a county board member.

According to a pre-disciplinary letter sent to Mr. Anderson on Jan. 12, he allegedly violated work rules as follows: "During the Zoo investigation completed by Judge Bailey-Rihn you provided her with a page from a confidential 2018 AZA report."

I have reviewed the allegedly confidential page in question and I can discern nothing confidential about it. This page primarily discusses veterinary care at the Zoo and I have no idea why this information should remain secret, or even if it is secret.

As the lead sponsor of the resolution that established the Zoo investigation, and as the county board member who first approached Judge Bailey-Rihn about having her serve as the investigator, it was always my intention that everyone associated with county government would fully cooperate with the judge. Judges routinely review confidential documents in their work, and if there was something in this disputed page that was confidential, I have every expectation that Judge Bailey-Rihn would have taken adequate precautions. In cooperating with the judge's investigation and providing relevant information to her, Mr. Anderson was doing exactly what I hoped and expected that all county employees would do.

I note that Mr. Anderson is the president of AFSCME Local 65. The potential for disciplinary action against him raises the question of whether this action might be in retaliation for his union activity.

I can certainly understand that there might be another side to the story, and you are welcome to share with me any relevant information that you may wish to share.

In the meantime, I plan on closely monitoring this developing situation as part of my responsibilities for legislative oversight as a member of the county board.

Very respectfully

Tim Kiefer

Dane County Board, District 25

(608) 358-7213

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