

Tamara D. Grigsby Office for Equity and Inclusion – Staff Report – March 2023

EOC

Currently 9 Commissioners

- A. Director Wes Sparkman was unable to attend the meeting to give a presentation due to a scheduling conflict.
- B. Equity Plans

Equity Plans are online on the OEI website. Theola Carter - Manager of Program and Policy Improvement, staffs the OEI Advisory Committee, which meets every 3rd Wednesday of the month from 12-1PM and oversees this area. The Chair of the EOC is also a member of the OEI Advisory Committee and their duties include meeting with the committee and reporting updates to the EOC. Staff Carter stated other commissioners may attend the meetings as well.

Carter updates – For 2023, departments are in the process of updating their Equity Plans and reporting out at the monthly Racial Equity and Social Justice (RESJ) meetings, which are held the 2nd Thursday of each month from 2:30 – 3:30PM. As the updated Equity Plans are received, they will be put on the OEI website. Next, the OEI Advisory Committee is in the beginning phases of engaging departments about the Equity Plans.

- C. Follow up regarding commissioners sharing topics from other areas/states etc.

Example – A Commissioner sharing the Wall Street Journal stories and inquiring on how Dane County would handle them. Although important issues are occurring everywhere, it is important to keep the focus on Dane County and the specific areas that include employment, complaints, contract compliance etc.

- D. Current Complaints and Resolutions

Human Services – 3 complaints, 2 of them resolved, 1 is in mediation
Committee related – 1 complaint, it has been resolved