

**DANE COUNTY
POLICY AND FISCAL NOTE**

Title of Resolution or Ord. Amd.:

| | | |
|----------------------|---------------------|-------------------------------|
| Original | Update | Substitute No. _____ |
| Sponsor: _____ | | Resolution No. <u>242</u> |
| Vote Required: _____ | | Ordinance Amendment No. _____ |
| Majority _____ | Two-Thirds <u>X</u> | |

ACCEPTING FUNDS FROM THE WISCONSIN DEPARTMENT OF JUSTICE JUVENILE ACCOUNTABILITY BLOCK
GRANT AWARD RELATED TO IMPLICIT BIAS/RACIAL ANXIETY IN JUVENILE JUSTICE DCDHS – CYF DIVISION

Policy Analysis Statement:

Brief Description of Proposal -

The Dane County Department of Human Services has partnered with the Dane County Office of Equal Opportunity on a State of Wisconsin Department of Justice JABG DMC Reduction Pilot Site grant. The grant was awarded for Implicit Bias/Racial Anxiety in Juvenile Justice training for Department staff as well as other juvenile justice stakeholders and law enforcement personnel. The Dane County Criminal Justice Council and Law Enforcement Consortium believe that racial stereotyping and bias are a universal human phenomenon. The broadest vision is for all criminal justice stakeholders to have an understanding of implicit bias and racial anxiety in the criminal justice system.

Current Policy or Practice -

Budget and professional service contract changes require County Board approval.

Impact of Adopting Proposal -

The Department of Human Services accepts the Wisconsin Department of Justice (DOJ) monies in the amount of \$7,750.00. This training will be conducted by the Perception Institute and will allow cross agency personnel to further their education and experience with the brain science of implicit bias. This resolution creates a new revenue and expense account for the DOJ JABG DMC grant in the Department of Human Services' Children Youth and Families Division. DCDHS will administer the program.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

☐ No Fiscal Effect
☒ Results in Revenue Increase
☒ Results in Expenditure Increase
☐ Results in Revenue Decrease
☐ Results in Expenditure Decrease

Budget Effect (check all that apply)

☐ No Budget Effect
☒ Increases Rev. Budget
☒ Increases Exp. Budget
☐ Decreases Rev. Budget
☐ Decreases Exp. Budget
☐ Increases Position Authority
☐ Decreases Position Authority
Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

These are one time funds. The training will be provided on October 20th by the Perception Institute at the Madison Police Department Training Center. There is no matching fund requirement for Dane County. If the funds are not accepted, the Juvenile Justice System stakeholders will continue to struggle with implicit bias and the disparities that youth of color experience will continue or grow.

Expenditure/Revenue Changes:

| | Current Year | | Annualized | | | Current Year | | Annualized | |
|----------------------|--------------|----------|------------|----------|--------------|--------------|----------|------------|----------|
| | Increase | Decrease | Increase | Decrease | | Increase | Decrease | Increase | Decrease |
| Expenditures - | | | | | | | | | |
| Personal Services | | | | | Revenues - | | | | |
| Operating Expenses | | | | | County Taxes | | | | |
| Contractual Services | \$7,750 | | | | Federal | | | | |
| Capital | | | | | State | \$7,750 | | | |
| Total | \$7,750 | \$0 | \$0 | \$0 | Other | | | | |
| | | | | | Total | \$7,750 | \$0 | \$0 | \$0 |

Personnel Impact/FTE Changes:

Prepared By:

| | | |
|----------------------------|--------------------------|-----------------|
| Agency: Human Services | Division: Administration | |
| Prepared by: Steven Delain | Date: 9/25/2017 | Phone: 242-6453 |
| Reviewed by: Bill Hanna | Date: 9/25/2017 | Phone: 242-6431 |