

**DANE COUNTY  
POLICY AND FISCAL NOTE**

<input type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No.
Sponsor:		Resolution No. 2021 RES-230
Vote Required:		Ordinance Amendment No. _____
Majority	Two-Thirds <input checked="" type="checkbox"/>	

Title of Resolution or Ord. Amd.:

**AUTHORIZING RECLASSIFICATION OF A LICENSED PRACTICAL NURSE POSITION TO A REGISTERED NURSE POSITION**

**Policy Analysis Statement:**

Brief Description of Proposal -

The Dane County Department of Human Services (DCDHS) – Badger Prairie Health Care Center (BPHCC) has a 0.6 FTE Licensed Practical Nurse (LPN) position #2357, which we request be reclassified to a 0.6 FTE Registered Nurse (RN) BPHCC position. This position is currently vacant. The Department of Administration – Employee Relations Division has recommended approval of this request.

Current Policy or Practice -

Changes in position reclassification require County Board approval.

Impact of Adopting Proposal -

The vacant 0.6 FTE Licensed Practical Nurse position #2357 will be reclassified to a 0.6 FTE Registered Nurse BPHCC position.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
  - Increases Rev. Budget
  - Increases Exp. Budget
  - Decreases Rev. Budget
  - Decreases Exp. Budget
  - Increases Position Authority
  - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

The fiscal impact of this reclassification results in \$10,483 additional wages annually for the Registered Nurse position; however vacancy savings are sufficient to offset the increased cost and therefore, there is no net impact for the year.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services			\$10,483		County Taxes			\$10,483	
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$10,483	\$0	Total	\$0	\$0	\$10,483	\$0

**Personnel Impact/FTE Changes:**

The change results in reclassification of the current position. There is no net increase or decrease to position authority.

**Prepared By:**

Agency:	Der Xiong	Division:	
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