



# Dane County

## Minutes - Final Unless Amended by Committee

### Office for Equity and Inclusion Advisory Board

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Wednesday, October 19, 2022

12:00 PM

Virtual Zoom Meeting: See top of agenda for  
instructions on how to join the webinar or call in by  
phone.

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#### A. Call To Order

**Present** 6 - JANEL HEINRICH, ANNIE WEATHERBY-FLOWERS, BRENDA GONZALEZ,  
JOSEPH BARING, GREG JONES, and CHUCK ERICKSON

**Staff:** Theola Carter

#### B. Consideration of Minutes

[2022](#) Advisory Board Minutes 03-16-2022  
[MIN-007](#)

**Attachments:** [2022 MIN-007](#)

Minutes approved

[2022](#) OEI Advisory Board Minutes 08/17/22  
[MIN-282](#)

**Attachments:** [2022 MIN-282](#)

Minutes approved

#### C. Action Items

##### 1. PIE Grant application

Discussion to create letter to Departments requesting them to discuss Equity Plan with Advisory group and notifying people/groups about 2022 PIE Grant application. Discussion of previous 2021 group funded, which is now expanding and doing good work. Discuss goal to get grant information out so small groups apply also.

2022 application Review group established and process explained for everyone.

## 2. Equity Plan review process

Discussion about inviting departments to Advisory meeting to discuss their approach, outcome, and programs related to DEI. First department will be Human Services.

Discussion of Equity & Diversity Tool and program policy, procedures, and where money is spent as part of discussion with Departments.

## 3. Membership

Discussion of membership to OEI Advisory Board and members who can be recommended. The Chair met with Director of Dane County OEI and discussed the Advisory Board structure and outreach to person about participation on the Advisory Board.

## D. Presentations

## E. Reports to Committee

## F. Future Meeting Items and Dates

Discussion of inviting keynote speakers, suggestion of UW Assistant Professor-Housing and community development, Revel Sims, or someone who works in Dane County.

Next meeting November 16, 2022.

Theola noted Reyna will be present for meeting to take notes.

## G. Public Comment on Items not on the Agenda

## H. Such Other Business as Allowed by Law

## I. Adjourn

Meeting adjourned at 1:30pm

Minutes respectively submitted by Reyna Vasquez, pending OEI Advisory Board approval.