

Tamara D. Grigsby Office for Equity and Inclusion – Staff Report – March 2022

Staff Report

Vacancies

- Currently six commissioners
- Three vacancies

Coronavirus update / Public Health Madison and Dane County

- Dane County mask mandate expired March 1, 2022 due to decreasing COVID-19 cases. Some facilities will still require masks.

Manager of Policy and Program Improvement update

- 2022 Pie Grant – deadline was February 28, 2022
- Several applications came via e-mail, no late applications were received via e-mail.

OEI ongoing initiatives

- Presentations from OEI staff to departments (upon request) including overview of OEI's duties and how OEI can work with them.
- Trainings for County departments dealing with Cultural Sensitivity Complaint Procedure

City EOC collaboration

Suggestion to have a Joint City and County EOC meeting and OEI Advisory meeting in 2022.

- The OEI Advisory is staffed by the Policy and Program Improvement Manager and focuses on Equity Plans, Pie Food Grant, etc. Dane County EOC is welcomed to sit in on meetings.
- The City EOC is under the City's jurisdiction, different handbooks, employee groups, Administrative Practices. Dane County does not have jurisdiction over City information/functions. There will not be any collaboration at this time.

Review OEI's formal complaint process

Suggestions are welcomed. Currently it will currently stay as is. OEI follows up accordingly, collaborates with Employee Relations, communicates with Corporation Counsel and follows up as necessary.

Review OEI's website; there were comments about the button's accessibility

Will revisit.

Review OEI's process through Theola, Manager of Policy and Program

No update.

Voting in new Chair and Vice-Chair

- New Chair, Vice-Chair etc. should be voted in at first meeting of the year, regardless if there were not a lot of meetings the previous year or not.

Rules and responsibility

- Should be shared with each commissioner and followed accordingly

Duties and responsibilities

- Should be shared with each commissioner and followed accordingly