

DANE COUNTY
POLICY AND FISCAL NOTE

<input checked="checked" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Ritt		Resolution No. <u>2021 RES-211</u>
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="checked" type="checkbox"/>	Two-Thirds	

Title of Resolution or Ord. Amd.:

AUTHORIZING AN EXTENSION OF LTE HOURS IN THE LAND & WATER RESOURCES DEPARTMENT

Policy Analysis Statement:

Brief Description of Proposal -

Five employees are approaching the limit for LTE hours, and the Land & Water Resources Department is requesting an extension of hours to allow staff to continue assisting in the essential work of the department.

Current Policy or Practice -

Dane County's Civil Service Ordinance, section 18.16(1)(a), limits limited term employees to 1,200 hours per year.

Impact of Adopting Proposal -

This would allow the LTE Park Ranger Cadet, LTE Park Restoration and Management Coordinator, 2 LTE Lake Management Harvester Mechanics and the LTE Skilled Laborer with the Department of Waste & Renewables to exceed 1,200 hours in the 2021 calendar year.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
- Increases Rev. Budget
- Increases Exp. Budget
- Decreases Rev. Budget
- Decreases Exp. Budget
- Increases Position Authority
- Decreases Position Authority

Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

Allows 5 LTEs to exceed 1,200 hours in the 2021 calendar year.

Prepared By:

Agency: Land & Water Resources	Division: Administration
Prepared by: Janet Crary	Date: 10/7/21 Phone: 224-3730
Reviewed by:	Date: Phone: