

1 **2022 RES-125**

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3 AMENDING THE 2022 OPERATING BUDGET TO INCREASE STAFF FOR PUBLIC HEALTH
4 MADISON AND DANE COUNTY TO EXPAND SEXUAL and REPRODUCTIVE HEALTH
5 SERVICES
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7 Public Health Madison & Dane County believes that access to a full range of equitable and
8 evidence based reproductive health care is necessary for healthy and thriving people who may
9 become pregnant, children, families, and communities. Reproductive Justice, as defined by
10 SisterSong, is “the right to maintain personal bodily autonomy, have children, not have children,
11 and parent the children we have in safe and sustainability communities”. The recent change in
12 federal law has far-reaching impacts for Dane County residents, the services provided to them
13 and limits the pursuit of reproductive justice.

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15 Public Health-Madison and Dane County (PHMDC) currently provides a wide range of services
16 to Dane County residents, including sexual and reproductive health care, maternal and child
17 health care, and all options counseling services which interface with people who are pregnant or
18 may become pregnant in the future.

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20 PHMDC has provided limited reproductive health care services, through the Sexual and
21 Reproductive Health (SRH) clinic at 2705 E. Washington Avenue in Madison, which is open 16
22 hours per week. The program serves clients with a wide range of sexual health services
23 including birth control, emergency contraception, STI testing, and more. The vast majority
24 (98%) of clients currently served by the PHMDC Sexual and Reproductive Health (SRH) receive
25 testing and treatment for sexually transmitted infections (STIs) and predominantly (70%) identify
26 as male, with a far lower percentage of clients seeking reproductive health care. Staff who
27 support clinical services also provide STI follow up and case management services outside of
28 clinic hours. Given limited staff capacity, without additional resources PHMDC is unable to
29 expand hours or the services provided.

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31 In pursuit of reproductive justice, with the goal of making reproductive health care as accessible
32 as possible, additional funding will be allocated to PHMDC to will expand the SRH staff, hours,
33 and provide more comprehensive reproductive health services. Additional resources will allow
34 expansion of services to include long acting reversible contraception (LARC), such as
35 Intrauterine Devices, or IUDs, that provide long-term pregnancy prevention. Similar initiatives,
36 such as the Colorado Family Planning Initiative, have proven to drastically improve reproductive
37 health outcomes in the community, including-a 40% decrease in teen birth rates, a 24%
38 reduction of high risk births within 2 years, a reduction in abortion rates by 18-42%. This
39 additional staff capacity will also allow Public Health to increase outreach and education efforts
40 and work with community stakeholders so that everyone’s reproductive rights are protected and
41 honored.

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43 The seven positions created to support this expansion include a M12 Public Health Supervisor-
44 Sexual and Reproductive Health Clinic (1.0 FTE); N20 Nurse Practitioner* (1.0FTE), N18 Public
45 Health Nurse (3.0FTE), G12 Public Health Aide (1.0FTE) and G7-10Clerk III (1.0) FTE. The
46 N20 Nurse Practitioner will be a newly created pay range with EG 1199.

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48 The cost of these positions in 2022 is \$129,133. Supplies to expand the clinic have been
49 identified as \$101,700 for the fourth quarter of 2022.

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51 The expansion will be initially funded in 2022 by Dane County at a total of \$230,833. The costs
52 of this expansion will be annualized starting in 2023 in the amount of approximately \$1.1 million
53 with the costs shared by the City of Madison and Dane County according to equalized value as
54 defined within the PHMDC Intragovernmental Agreement.

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56 **THEREFORE BE IT RESOLVED** that the above positions be created with an effective date of
57 October 1, 2022, and

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59 **BE IT FINALLY RESOLVED** that Dane County budget account BHADM ASBPAA "Board of
60 Health Contribution" be increased by \$230,833