

2020 OA-_____

AMENDING CHAPTER 15 OF THE DANE COUNTY CODE OF ORDINANCES,
CREATING THE EQUITY AND INCLUSION ADVISORY BOARD

The County Board of Supervisors of the County of Dane does ordain as follows:

ARTICLE 1. Unless otherwise expressly stated herein, all references to section and chapter numbers are to those of the Dane County Code of Ordinances.

ARTICLE 2. Section 15.49 is created to read as follows:

15.49 EQUITY AND INCLUSION ADVISORY BOARD.

(1) The Equity and Inclusion Advisory Board (the Board) shall consist of 11 members as follows: three (3) members appointed by the County Executive; two (2) members of the county board and two (2) community members appointed by the County Board Chair; the Chair of the Equal Opportunities Commission; the Chancellor of the UW-Madison or designee; the Director of Public Health, and the President of Madison College or designee. The County Executive and County Board Chair appointees shall be approved by the County Board, and shall each serve two (2) year terms.

(2) The Board shall meet monthly, and the subcommittees, created by the Board, may meet more frequently as the need arises at the call of the subcommittee chair.

(3) The Board shall elect a chairperson and vice-chairperson from its members each year at the first meeting occurring after the third Tuesday in April.

(4) The Board scores applications for the Partners in Equity – Racial Equity and Social Justice (RESJ) Grant.

(5)The Board also offers support, provides guidance, and advice to all office functions relating to racial disparities throughout the Dane County Civil service system in Equal Opportunity, Affirmative Action, Contract Compliance, Americans with Disabilities Act, and Civil Rights Compliance.

(6) The Board reviews and monitors the Equity Plans developed by Departments. In addition, the Board advises appointing authorities on Organizational Commitment, Leadership Development, Program Innovations, Collaboration and Resource Mobilization looking through the lens of equity and inclusion.

(7) Staff assistance to the Equity and Inclusion Advisory Board shall be provided by the Tamara D. Grigsby Office for Equity and Inclusion.

[EXPLANATION: The Equity and Inclusion Advisory Board was originally created in a 2016 Budget Resolution Amendment. This Ordinance Amendment codifies the Board as a county administrative agency.]