

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Ratcliff		Resolution No. <u>2021 RES-393</u>
Vote Required:		Ordinance Amendment No. _____
Majority _____	Two-Thirds <input checked="" type="checkbox"/>	

Title of Resolution or Ord. Amd.:

AUTHORIZING RECLASSIFICATION OF A CENTER WORKER TO A GROUNDSKEEPER AND A CENTER WORKER TO A MECHANICAL REPAIR WORKER

Policy Analysis Statement:

Brief Description of Proposal -

The Alliant Energy Center has a 1.0 FTE Center Worker (F11-12) position #3310, which we request be reclassified to a 1.0 FTE Groundskeeper (F12) position and a 1.0 FTE Center Worker (F11-12) position #3311, which we request be reclassified to a 1.0 FTE Mechanical Repair Worker (G16F) position. The positions are currently vacant. The Department of Administration – Employee Relations Division has recommended approval of this request.

Current Policy or Practice -

Changes in position reclassification require County Board approval.

Impact of Adopting Proposal -

The vacant Center Worker position (#3310) will be reclassified to a Groundskeeper (F12) and the vacant Center Worker position (#3311) will be reclassified to a Mechanical Repair Worker. (G16F).

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
- Increases Rev. Budget
- Increases Exp. Budget
- Decreases Rev. Budget
- Decreases Exp. Budget
- Increases Position Authority
- Decreases Position Authority

Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The fiscal impact of this reclassification results in a small amount of additional wages annually for the Mechanical Repair Worker position; however vacancy savings are sufficient to offset the increased cost and therefore, there is no net impact for the year.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

N/A

Prepared By:

Agency:	Alliant Energy Center	Division:	
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