

**AUTHORIZING STAFFING AND FUNDING UPDATES TO SUPPORT THE VIOLENCE PREVENTION UNIT
WITHIN PUBLIC HEALTH MADISON AND DANE COUNTY**

Public Health-Madison and Dane County (PHMDC) Violence Prevention Unit (VPU) implements strategies and initiatives to prevent, reduce, and end violence in Madison and Dane County through both individual-level interventions as well as population-level interventions to support a safer community.

PHMDC, in consultation with the City of Madison, Dane County, and community leaders, continues to refine the program structure and program plans for the VPU and via this collaboration identified the need for violence intervention services for Madison and Dane County as part of the 2022 Operating Budget process.

2022 Operating Budget

A proposed amendment to the 2022 Executive Budget for the City of Madison originally added \$415,725 to the PHMDC operating budget to create a Violence Intervention Service Line consisting of six positions (a total of 3.75 FTE), including four Outreach and Intervention Response Specialists at 0.5 FTE each. An alternate amendment was ultimately adopted that allocated \$200,000 of the total to a Purchase of Service Contract with a community agency and the remaining \$215,725 was allocated to support two positions within the PHMDC Violence Intervention Service Line—a 1.0 FTE Violence Intervention and Outreach Coordinator (P11) position, and a 0.75 FTE Clerk I-II position. The alternate amendment eliminated the four Outreach and Intervention Response Specialists at 0.5 FTE each.

Simultaneously, operating budget amendment P&F-O-8 to the Dane County 2022 Operating Budget was introduced and adopted which provided \$200,000 to PHMDC for two 0.75 FTE Outreach and Response Specialists and an additional 0.25 FTE Clerk I-II (intended to be combined with the City-funded Clerk I-II position), as well as funding for associated training, supplies, and mileage to address violence primarily in Sun Prairie and Fitchburg.

The alternate City of Madison budget amendment was introduced and passed days after the Dane County Board of Supervisors approved the final Dane County 2022 Operating Budget. The alternate City amendment meant a changed landscape for the Violence Intervention Service Line proposal, which now includes less staffing than initially conceptualized. Given this context, to allow for maximum coverage for violence intervention service requests throughout Dane County, PHMDC proposes a reallocation of the County-funded 1.5 FTE for Outreach and Intervention Specialists from two 0.75 FTE positions to three, 0.5 FTE positions. These positions will conduct direct outreach with individuals identified as being at risk of engaging in violence, and provide low-level case management and service connection to support behavior change.

American Rescue Plan Act State and Local Fiscal Recovery Funds

In addition to the dedicated funding through the 2022 Operating Budget, the City of Madison and the Common Council approved PHMDC as a sub recipient of \$1,450,000 of the City's allocation of American Rescue Plan Act (ARPA) State and Local Fiscal Recovery Funds. The total included \$1,200,000 for violence prevention initiatives that support the Madison and Dane County Violence Prevention Roadmap,

49 \$150,000 for Community Alternative Response for Emergency Services (CARES) support and evaluation,
50 and \$100,000 for PFAS education, outreach and coordination through December 31, 2024. Because
51 PHMDC is a joint City-County agency that is a separate legal entity from the City of Madison, a
52 subrecipient agreement is required to transfer funds from the City's ARPA allocation to PHMDC.

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54 This funding will support investment in elements identified in the Madison and Dane County Violence
55 Prevention Roadmap and prioritized by the Madison and Dane County Violence Prevention Coalition via
56 an RFP process to community agency partner organizations.

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58 PHMDC does not have existing capacity to support the contract delivery and management of the
59 violence prevention sub-awards grants in the community. Given this identified need, PHMDC is
60 proposing the creation of a 1.0 FTE Violence Prevention Grant Program Specialist-Project position,
61 modeled after the existing Community Development Block Grant Program Specialist position class
62 specification, through December 31, 2024. The Violence Prevention Grant Program Specialist will
63 manage the community-based contracts, deliverables, and evaluation for programs funded under the
64 Violence Prevention RFP.

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66 Dane County also allocated \$300,000 of their American Rescue Plan Act (ARPA) State and Local Fiscal
67 Recovery Funds to support violence prevention efforts throughout Dane County.

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69 Pursuant to the Intergovernmental Agreement (IGA) between the City of Madison and Dane County
70 creating the joint City-County Health Department, the City may contract with PHMDC for the provision
71 of any specialized or additional Program Service and the costs of such specialized or additional Program
72 Services shall be paid to PHMDC by the entity contracting for the additional services. The IGA requires
73 approval of both the Dane County Board and the City Council for the creation of any new positions.

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75 **NOW, THEREFORE BE IT RESOLVED** that per the Intergovernmental Agreement Between the City of
76 Madison and Dane County, Public Health employees are employees of Dane County; and

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78 **BE IT FURTHER RESOLVED** that upon adoption of this resolution and approval from the Dane County
79 Board, a 1.0 FTE Violence Intervention and Outreach Coordinator position (P11) funded by the City of
80 Madison will be created in the Public Health Madison and Dane County 2022 Operating Budget; and

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82 **BE IT FURTHER RESOLVED** that upon adoption of this resolution and approval from the Dane County
83 Board, a 0.75 FTE Clerk I-II position funded by the City of Madison will be created in the Public Health
84 Madison and Dane County 2022 Operating Budget, and will be combined with existing position #3383, a
85 0.25 FTE Clerk I-II position, to make position #3383 a 1.0 FTE Clerk I-II position; and

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87 **BE IT FURTHER RESOLVED** that upon adoption of this resolution and approval from the Dane County
88 Board, existing positions #3384 and #3385, 0.75 FTE Outreach and Response Specialists, be reduced to
89 0.5 FTE each, and a third 0.5 FTE Outreach and Response Specialist position be created in the Public
90 Health Madison and Dane County 2022 Operating Budget; and

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92 **BE IT FURTHER RESOLVED**, that PHMDC is authorized to receive \$415,725 of City of Madison funding
93 through the 2022 Operating budget, \$1,450,000 in American Rescue Plan Act state and local fiscal
94 recovery funds from the City of Madison, and \$300,000 in American Rescue Plan Act state and local
95 fiscal recovery funds from Dane County; and

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97 **BE IT FURTHER RESOLVED** that the Director of Public Health-Madison and Dane County is authorized to
98 sign a Sub-Recipient agreement between the Board of Health for Madison and Dane County, on behalf
99 of Public Health Madison and Dane County with the City of Madison, and a separate agreement with
100 Dane County, for American Rescue Plan Act funding and for the purposes and at the price described
101 above; and

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103 **BE IT FINALLY RESOLVED** that upon adoption of this resolution and approval from the Dane County
104 Board, a 1.0 FTE Violence Prevention Grant Program Specialist - Project (P10) will be created in the
105 Public Health Madison and Dane County 2022 Operating Budget, effective through December 31, 2024
106 and that the cost of this position be funded via American Rescue Plan Act funding allocated to Public
107 Health-Madison and Dane County to support Violence Prevention work in Madison and Dane County.