

## **Tamara D. Grigsby Office for Equity and Inclusion – Staff Report – February 2023**

EOC

Currently 9 Commissioners

### **A. Equity Plans**

Equity Plans are online on the OEI website. Theola Carter - Manager of Program and Policy Improvement, staffs the OEI Advisory Committee, which meets every 3<sup>rd</sup> Wednesday of the month from 12-1PM and oversees this area. The Chair of the EOC is also a member of the OEI Advisory Committee and their duties include meeting with the committee and reporting updates to the EOC. Staff Carter stated other commissioners may attend the meetings as well.

Carter updates – For 2023, departments are in the process of updating their Equity Plans and reporting out at the monthly Racial Equity and Social Justice (RESJ) meetings, which are held the 2<sup>nd</sup> Thursday of each month from 2:30 – 3:30PM. As updated Equity Plans are received, they will be put on the OEI website. Next, the OEI Advisory Committee is in the beginning phases of engaging departments about the Equity Plans.

### **B. Commissioners sharing stories from other areas etc.**

Example – A Commissioner sharing the Wall Street Journal stories and inquiring on how Dane County would handle them. Although important issues are occurring everywhere, it is important to keep the focus on Dane County and the specific areas that include employment, complaints, contract compliance etc.

### **C. Current Complaints and Resolutions**

Human Services – 4 unresolved