



# Dane County

## Minutes - Draft

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Thursday, October 13, 2022

5:30 PM

Virtual Zoom Meeting: See top of agenda for instructions on how to join the webinar or call in by phone.

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#### Call To Order

Meeting called to order at 5:40pm

**Present** 5 - SHIA FISHER, SAMUEL KATZ, Chair ANNIE WEATHERBY-FLOWERS, Supervisor DANA PELLEBON, and CHELSEY TUBBS

**Excused** 1 - Supervisor RICK ROSE

**Absent** 3 - APRIL KIGEYA, JENNA BOYD, and SERGIO HERNANDEZ

Staff: Carrie Braxton

#### B. Public Comment on Items not on the Agenda

#### C. Introduction of new EOC members

EOC introductions made between current and newer appointed commissioners and Supervisors.

#### D. Consideration of Minutes

[2021](#) EOC Minutes 02-09-2022

[MIN-659](#)

**Attachments:** [2021 MIN-659](#)

WEATHERBY-FLOWERS gave an overview of minutes and prior quorum concerns. Motion by FISHER, seconded by KATZ that minutes be adopted. Called for discussion. The minutes were approved.

#### E. Action Items

1. Voting on 2022 EOC Chair and Vice-Chair

For Chair position-WEATHERBY-FLOWERS self-nominated for re-elections, FISHER self-nominated. WEATHERBY-FLOWERS called for discussion regarding objection, in favor of, or anyone interested in running. FISHER discussed reasons running for Chair. A motion was made by PELLEBON, seconded by KATZ to call for vote. There was a call for discussion by WEATHERBY-FLOWERS and a show of hands to move forward with voting-unanimous.

WEATHERBY-FLOWERS re-elected to Chair with 2-1 votes

For Vice-Chair position – FISHER self-nominated for re-election. WEATHERBY-FLOWERS asked if anyone was interested or wanted to nominate anyone in the position. A motion was made by PELLEBON, seconded by KATZ to consider FISHER to serve as Vice-Chair. FISHER re-elected to Vice-Chair by show of hands unanimously. Inquiry from FISHER regarding nominating self and voting for self. Clarification from staff that one can nominate self but not vote for self.

2. Voting on 2022 EOC meeting dates

Tabled

[2021 RPT-1055](#) 2022 EOC Tentative meeting dates

**Attachments:** [2021 RPT-1055](#)

3. Voting on 2022 EOC Executive meeting dates

Tabled

[2021 RPT-1057](#) 2022 EOC Executive Tentative meeting dates

**Attachments:** [2021 RPT-1057](#)

4. Nomination for Secretary EOC Executive meeting

Tabled

F. Presentations

G. Reports to Committee

Tabled

### 1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Update from County Executives' Office.

### 2. Staff's Report

- a. Follow up regarding collaborating with OEI Advisory and City EOC
- b. OEI follow up regarding discrimination complaints of Highway and Zoo.
  - i. Highway update
  - ii. Zoo update
- c. Highway workplace discrimination, number of complaints from people of color
- d. Zoo workplace discrimination, number of complaints from people of color
- e. What is County's stance/consorted conversation regarding Employee Group Representation (EGR) on following up on these discrimination matters?

## H. Future Meeting Items and Dates

1. Next EOC meeting-Wednesday, November 9, 2022
2. Invite Sheriff Barrett from Dane County Sheriff's Department and Vue Yang, Legal Director Dane County Child Support Agency

## I. Such Other Business as Allowed by Law

## J. Adjourn

Meeting was adjourn at 6:29pm due to lost quorum.

Staff suggested to end meeting due to loss of quorum. Discussion ensued when there is a body, the meeting needs to be recorded for open-record rules. Due to loss of quorum WEATHERBY-FLOWERS motioned to adjourn.

A motion was made by FISHER, seconded by KATZ to have a quasi- meeting without actionable items or reports.

Discussion ensued whether to continue meeting or not and the option for anyone to comment. Staff directed to follow up with parliamentary procedures regarding giving reports after adjourning meetings after loss of quorum. FISHER withdrew motion for quasi meeting and motioned to adjourn, seconded by KATZ.

Unanimous vote to adjourn.

Minutes respectively submitted by Reyna Vasquez, pending EOC approval.