

## 2022 Goals

## Administration

- -Hire & onboard Beyond the Page Manager, Library Assistant & two Clerks
- -Seek out/renew revenues (Eagle Heights/Grants/Friends)
- -Provide flexible work environment for all staff
- -Facilitate Operational Formula Workgroup
- -Work with Employee Relations and County Admin on reclassification audit
- -Facilitate migration of responsibilities to Librarian positions

#### Bookmobile/Friends

- -Develop Zoo stop with animal visits and programming
- -Annual visit to LDV for planned maintenance
- -Develop program partnerships Food Wise/REAP; Trash Lab
- -Work with OEI to host BGCDC summer interns
- -Host fall Bookmobile Bash

#### **Dream Bus**

- -Streamline/add/alter stops (BLW, Capital High, Henderson Elementary)
- -Work with OEI to host a BGCDC summer intern
- -Work with MPL on focused marketing
- -Hire & onboard new Clerk staff for Dream Bus

#### Outreach

- -Seek out new facilities for Outreach Services
- -Re-establish Job Center presence and daycare visits when safe
- -Incorporate Readmobile collection into Bookmobile & Dream Bus collections
- -Plan for new Readmobile
- -Visit automated handling sites to evaluate for Outreach processing

## **Diversity, Equity & Inclusion**

- -Assign & support staff participation in Regional Equity Teams
- -Utilize County RESJ Team as resource for Library Board recruitment
- -Utilize DPI WI Inclusive Services Assessment & Guide with Library Board, staff & policy review
- -Work with staff and Dane County libraries to reduce barriers to library service
- -Provide staff circle training to build trust relationships to continue RESJ discussion and growth

# Ripple Project/Beyond the Page

- -Work with Beyond the Page Manager on Ripple Intern Program planning & implementation
- -Secure matching MCF grant funds for Ripple Intern Program
- -Implement WI Humanities Council Grant for Ripple Program marketing
- -Implement Ripple programming for libraries
- -Support BTP Manager in providing restorative justice training to Dane County library staffs