

Area Agency on Aging Board of Directors

LEGISLATIVE/ADVOCACY COMMITTEE

DIVERSITY WORK GROUP DESCRIPTION

Members of the Diversity Work Group are appointed by the AAA Legislative/Advocacy Committee. At least two (2) members of the Diversity Work Group shall be members of the AAA Legislative/Advocacy Committee. The third member shall be a Person of Color (encompassing Blacks/African Americans, Asians/Pacific Islanders, Latin(a/o) and Latinx, and Native Americans) or LGBTQIA+ (encompassing the diverse groups of lesbians, gay, bisexual, transgender, intersex, and asexual and/or corresponding queer alliances/associations), resident of Dane County, and 60 years of age or older. The term of the appointment is two years with the opportunity to serve a second term. The Diversity Work Group will meet monthly at a predetermined day and time.

The AAA Legislative/Advocacy Committee and the Diversity Work Group will jointly coordinate the recruitment efforts for potential candidates. The AAA Board and Committees are responsible for their membership make-up.

Purpose of the Diversity Work Group

The primary purpose of the Diversity Work Group is to pursue efforts to enhance and promote diversity, equity, and inclusion on the AAA Board and Standing Committees (which include Access, Legislative/ Advocacy, and Nutrition/Wellness). The engagement of the Diversity Work Group will make Dane County much stronger and more effective in addressing the increasing issues and challenges of diversity while reflecting the demographics of Dane County community.

The Diversity Work Group shall:

1. Pursue efforts to enhance and promote diversity, equity, and inclusion on the AAA Board and Standing Committees.
2. Recruit elderly POC and LGBTQIA+ volunteers to apply to serve on the AAA Board and Standing Committees.
3. Establish and maintain contact with Dane County elderly POC and LGBTQIA+ communities.
4. Promote AAA programs and services to Dane County elderly POC and LGBTQIA+ communities.
5. Serve as a liaison between the AAA Board and Standing Committees and their respective elderly POC and LGBTQIA+ community.
6. Participate with other groups to implement positions taken by the AAA Legislative/ Advocacy Committee.
7. Execute other related assignments as needed.