DANE COUNTY POLICY AND FISCAL NOTE	✓ Original Update   Sponsor: Sup. Miles		Substitute No Resolution No. 2021 RES-366		
Title of Resolution or Ord. Amd.:	Vote Required: Majority	Two-Thirds	Ordinance Amendment No.		

AWARDING OF CONTRACT TO PROVIDE EMPLOYEE SHORT/LONG TERM AND LONG TERM ONLY DISABILITY INSURANCE

# Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves a five-year contract between Dane County and The Standard to provide short and long term disability benefits to Dane County Employees.

Current Policy or Practice -

The current agreement with The Standard expires on April 30, 2022.

Impact of Adopting Proposal -

The contract will be awarded and this benefit to County Employees will continue.

#### **Fiscal Estimate:**

<u>Fiscal Effect (check all that apply) -</u>	Budget Effect (check all that apply)				
No Fiscal Effect	✓ No Budget Effect				
Results in Revenue Increase	Increases Rev. Budget				
✓ Results in Expenditure Increase	Increases Exp. Budget				
Results in Revenue Decrease	Decreases Rev. Budget				
Results in Expenditure Decrease	Decreases Exp. Budget Increases Position Authority Decreases Position Authority Note: if any budget effect, 2/3 vote is required				

### Narrative/Assumptions about long range fiscal effect:

The cost of the contract is included in the annual budget.

### Expenditure/Revenue Changes:

	Current	Year	Annualized		Current Year		Annualized		
Expenditures -	Increase	Decrease	Increase	Decrease	Revenues -	Increase	Decrease	Increase	Decrease
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

## Personnel Impact/FTE Changes:

_Prepared By:						
Agency:	Administration	Division:	Employee Relations			
Prepared by:	Amy Utzig	Date:	2/4/22	Phone: 2	66-9253	
Reviewed by:		Date:		Phone:		