

**From:** [Carpenter, Mary](#)  
**To:** [Joers, Alex](#); [Eicher, Analiese](#); [Schauer, Andrew](#); [Chenoweth, Carl](#); [Erickson, Chuck](#); [Audet, Kristen](#); [Miles, Patrick](#); [Smith, Sarah](#); [Stubbs, Shelia](#)  
**Cc:** [Krohn, Margaret](#); [Lowndes, Daniel](#)  
**Subject:** 10/25/2021 Personnel and Finance Meeting - Written Comment in Favor of COLA  
**Date:** Friday, October 22, 2021 1:01:06 PM

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Good Afternoon –

Please consider this email my written comment for the 10/25/2021 Personnel and Finance meeting.

When considering wage adjustments options for 2022, please support the County Executive’s 2022 Cost of Living Wage Adjustment (COLA) for County Employees that calls for a 6% COLA and a comprehensive wage study. Supporting the flat rate adjustment would send the wrong message to employees, as it would imply that some employees are more valuable than others. Please choose the fair and equitable COLA option, as it rewards ALL of the County Employees that have been working extremely hard in these unprecedented times.

Thank you for your time,

*Mary*

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Have a great day,