1 2	2022 OA-034
2 3 4 5	AMENDING CHAPTER 18 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING THE USE OF LIMITED TERM EMPLOYEES
6 7	The County Board of Supervisors of the County of Dane does ordain as follows:
8 9 10	ARTICLE 1. Unless otherwise expressly stated herein, all references to section and chapter numbers are to those of the Dane County Code of Ordinances.
11 12	ARTICLE 2. Section 18.16(1)(h) is created as follows: 18.16 NONTENURED APPOINTMENTS .
13 14 15 16	(h) After twenty-four months, all limited term employees shall be terminated or may be considered for a position in the civil service system the first payroll of the following year.
17 18	ARTICLE 3. Section 18.16(1)(i) is created as follows:
19 20 21 22 23 24 25	(i) Limited term employees shall not be used to avoid the filling of positions through the civil service procedure set forth in section 18.09. Limited term employees shall not be serialized or rotated into the same continuous work assignment in order to provide the same work as an employee. All limited term employees shall be laid off prior to the layoff of employees doing similar work, provided the remaining employees are qualified to perform the work.
23 26 27	ARTICLE 4. Section 18.16(1)(j) is created as follows:
28 29 30 31 32 33 34 35 36 37 38 39 40	 (j) Limited term employees shall receive time and one-half (1/2) their hourly rate for all work performed in excess of forty (40) hours per week. Limited term employees who are directed to use their personal vehicles for County business shall be reimbursed as provided in section 20.11, Dane County Ordinances. Limited term employees shall have access to parking as arranged by the Parking Ramp Manager. For limited term employees required to wear safety shoes/boots. the County shall provide an annual payment to such employees as specified in the Employee Benefit Handbook. [EXPLANATION: This amendment further restricts the use of limited term employees, and codifies certain benefits.]
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