1   **2022 OA-022**
2
3   AMENDING CHAPTER 18 OF THE DANE COUNTY CODE OF ORDINANCES,
4   REGARDING WRITTEN AUTHORIZATIONS AND GRANTING
5   EXCEPTIONS TO THE LTE HOUR LIMIT
6
7   The County Board of Supervisors of the County of Dane does ordain as follows:
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9   ARTICLE 1. Unless otherwise expressly stated herein, all references to section
10 and chapter numbers are to those of the Dane County Code of Ordinances.
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12 ARTICLE 2. Section 18.16(1)(b) is amended as follows:
13 18.16 NONTENURED APPOINTMENTS.
14 (b)   The County Executive may provide written authorization to hire authorize
15 hiring above the minimum of the appropriate range when market conditions or
16 candidate qualifications warrant such action.
17
18 ARTICLE 3. Section 18.16(1)(c)3 is amended as follows:
19 3.   when accomplished through union hiring halls, bench lists maintained by
20 the union involved. The Division may authorize, in writing, other methods of
21 selecting LTEs as appropriate considering departmental needs.
22
23 ARTICLE 4. Section 18.16(1m) is created as follows:
24 **(1m)** The committee may grant an exception to the limitation on hours per payroll
25 year limit set forth in sub (1) not to exceed 600 hours. In determining whether to
26 grant an exception, the committee shall consider:
27 **(a)**   whether the exception is necessary to allow a department to continue a
28 service or project;
29 **(b)**   whether time constraints reasonably prevent the hiring of an employee to
30 fulfil the department's need;
31 **(c)**   whether the request for an exception is based on the need to complete
32 seasonal employment work;
33 **(d)**   the number of hours the department needs in order to complete the work;
34 and
35 **(e)**   whether an exception will not supplant the hiring of an employee.
36
37 *[EXPLANATION: This amendment requires certain authorizations related to the*
38 *use of LTEs to be made in writing and authorizes the Personnel and Finance*
39 *Committee to grant exceptions to the 1200 hours per payroll year limit on limited*
40 *term employees.]*