Title of Resolution or Ord. Amd.:

✓ Original	Update	Substitute No.
ponsor: Miles		Resolution No. 2022 Res-174
ote Required: Majority	1	Ordinance Amendment No.
wo-Thirds	3/4	

Authorizing an Extension of LTE Hours in the Land & Water Resources Department

Policy Analysis Statement:

Brief Description of Proposal -

LWRD utilizing LTEs to assist with park and dredge operations. This work is seasonal and it is difficult to find qualified candidates. The LTE positions providing training opportunities for individuals to become qualified to apply for FTE positions. The LTEs provide support and assistance to FTE staff.

Current Policy or Practice -

Dane County's Civil Service Ordinance, section 18.16(1)(a), limits limited term employees to 1,200 hours per year.

Impact of Adopting Proposal -

Allows LWRD to continue providing dredge and park service support into the fall.

Fiscal Estimate:

Fiscal Effect (check all that apply) -	Budget Effect (check all that apply)
No Fiscal Effect Results in Revenue Increase ✓ Results in Expenditure Increase Results in Revenue Decrease Results in Expenditure Decrease Results in Expenditure Decrease	✓ No Budget Effect Increases Rev. Budget Increases Exp. Budget Decreases Rev. Budget Increases Position Authority Decreases Position Authority Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

Expenditure/Revenue Changes:

	Current	Year	Annualized			Current Year		Annualized	
Expenditures -	Increase	Decrease	Increase	Decrease	Revenues -	Increase	Decrease	Increase	Decrease
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

Prepared By:			
Agency:	Land & Water Resources	Division:	
Prepared by:	Laura Hicklin	Date: 8/22/22	Phone: 608.516.3096
Reviewed by:		Date:	Phone: