AMENDING CHAPTER 20 OF THE DANE COUNTY CODE OF ORDINANCES, RESCINDING THE PROHIBITION AGAINST TRAVEL TO CERTAIN STATES

The County Board of Supervisors of the County of Dane does ordain as follows:

ARTICLE 1. Unless otherwise expressly stated herein, all references to section and chapter numbers are to those of the Dane County Code of Ordinances.

ARTICLE 2. Section 20.16 is deleted in its entirety:

20.16 PROHIBITED TRAVEL TO STATES THAT DISCRIMINATE.

(1) No elected official or employee shall be required to travel to a state that has enacted a law that voids or repeals, or has the effect of voiding or repealing, existing state or local protections against discrimination on the basis of sexual orientation, gender identity, or gender expression or has enacted a law that authorizes or requires discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression, including any law that creates an exemption to antidiscrimination laws in order to permit discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression.

- (2) Except as otherwise provided herein, costs shall not be uncured nor shall reimbursement be made for travel to a state described in sub. (1). For the purposes of this section, "costs" shall mean travel related expenses and registration fees for a meeting or a conference.
- 29 (3) The prohibitions in subs. (1) and (2) shall not apply to travel that is required for any of the following purposes:
- 31 (a) The performance of the duties of the Sheriff's Office as determined by the 32 Sheriff.
- 33 (b) For purposes of juvenile residential treatment placements by the department of human services.
- (c) An exception granted by the Personnel & Finance Committee pursuant to sec.
 20.21. If an exception is granted, a letter shall be sent on behalf of the County
 Board to the organizers of the event that is located in a prohibited state. Such letter
 shall explain why travel to the state where the event is located had been prohibited,
 the need for an exception, and shall encourage the organizers to hold future events
 in states that do not promote discrimination.
- 41 (4) The prohibitions in subs. (1) and (2) shall continue while any law specified in 42 sub. (1) remains in effect.

(5) Before travel outside the State of Wisconsin is approved, the elected official or department head shall certify that the destination is not a state specified in sub. (1). Notwithstanding anything to the contrary set forth in sub. (2), costs may be

incurred or reimbursement may be made even if the status of the destination state changes after certification.

(6) The department of administration shall maintain a current list of states that have enacted a law that voids or repeals, or has the effect of voiding or repealing, existing state or local protections against discrimination on the basis of sexual orientation, gender identity, or gender expression or have enacted a law that authorizes or requires discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression, including any law that creates an exemption to antidiscrimination laws in order to permit discrimination against same sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression.

[EXPLANATION: This amendment rescinds the prohibition against travel to states that discriminate on the basis of sexual orientation, gender identity or gender expression.]