



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission Executive Committee

Tuesday, March 1, 2022

5:30 PM

Join Zoom Meeting

<https://us06web.zoom.us/j/98705601712?>

pwd=NVNjMDByMEpwbFJmNkM0VEtKbXNZZz09

Dial by your location:(312)626-6799(Chicago)

Meeting ID: 987 0560 1712

Passcode:648996

Find your local number:

<https://us06web.zoom.us/j/98705601712?>

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pwd=NVNjMDByMEpwbFJmNkM0VEtKbXNZZz09

A. Call To Order

Present 2 - ANNIE WEATHERBY-FLOWERS, and SHIA FISHER

B. Consideration of Minutes

[2021](#) EOC Executive Minutes - 01/04/2022

[MIN-585](#)

Attachments: [2021 MIN-585](#)

Minutes approved

[2021](#) EOC Executive Minutes 11/30/2021 (amended)

[MIN-586](#)

Attachments: [2021 MIN-586](#)

Minutes approved

C. Action Items

1. Setting/Discussing EOC agenda for Tuesday, March 8, 2022 at 5:30pm
2. Voting on 2022 Chair and Vice-Chair
3. Voting on 2022 EOC meeting dates
4. Voting on 2022 EOC Executive meeting dates

D. Presentations

E. Reports to Committee

1. Staff's Report with follow up
 - a. OEI's complaint process on OEI's website
 - b. OEI's Formal complaint process
 - c. OEI's process through Manager of Policy and Program Improvement
 - d. Follow up regarding collaborating with OEI Advisory and City EOC
 - e. EOC voting for Chair, Vice-Chair etc.
 - f. If EOC loses quorum - discussion on procedures in the absence of quorum
 - h. Zoom features - discussion on procedures
2. OEI follow up regarding discrimination complaints for Highway and Zoo Departments.
 - a. Highway workplace discrimination, number of complaints from people of color.
 - b. Zoo workplace discrimination, number of complaints from people of color.
 - c. What is the County's stance/consorted conversation regarding Employee Group Representation (EGR) on following up on these discrimination matters?

F. Future Meeting Items and Dates

1. Next EOC-Executive meeting will be on Tuesday, April 5, 2022.

G. Public Comment on Items not on the Agenda

H. Such Other Business as Allowed by Law

I. Adjourn

Meeting adjourned at 6:09pm. Minutes respectively submitted by Reyna Vasquez,
pending EOC Executive Committee approval.