

Dane County Child Support Agency

210 Martin Luther King Jr. Blvd. Madison, WI 53703 PHONE: 608-266-4031

Date: July 14, 2022

To: Personnel & Finance Committee

Fr: Vue Yang, Legal Director

Re: Exception to Dane County Ordinance 20.16 Prohibiting Travel to States that Discriminate

Dane County Ordinance Chapter 20, Section 20.16, prohibits travel to states that have enacted a law that has the effect of voiding protections against discrimination on the basis of sexual orientation, gender identity or gender expression. Subsection 20.16(3)(c) and 20.21 provide the Personnel and Finance Committee the ability to grant exceptions to this prohibition.

This memo requests an exception to Section 20.16 to allow two Dane County Child Support Agency staff to attend the 2022 Leadership Symposium held by the National Child Support Enforcement Association (NCSEA). This year's event is being held in-person only in Charlotte, North Carolina, from August 7th – 10th, 2022. This is an annual conference which allows the Child Support community to share applicable best practices, partnerships and innovative thinking within the day to day management and operations of the child support program. The Leadership Symposium provides a unique focus on nurturing current and future leaders in the child support program, including those who lead within their offices.

The Dane County Child Support Agency is constantly looking for ways to improve our program and provide the best, most efficient services to the community we serve. The training and knowledge sharing, as well as the networking, provided at the Symposium allows Dane County to gain a better understanding of how other Child Support Programs work as well as learn other valuable information from peers.

Thank you for consideration of this request and please let me know if you have any questions.