| 1 | 2021 RES-359 |
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| 3 | AUTHORIZING AN EXTENSION OF LTE HOURS IN |
| 4 | THE DEPARTMENT OF PUBLIC HEALTH MADISON DANE COUNTY |
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| 6 | Since the outbreak of the COVID-19 pandemic in Dane County, the Public Health Madison Dane County |
| 7 | (PHMDC) has been providing critical services to the public, county departments and other governmental |
| 8 | entities. In order to provide these services, Public Health employs a number of limited term employees |
| 9 | (LTEs) throughout the department. The roles that LTEs fill include Disease Interventional Specialists, |
| 10 | COVID-19 Response Specialists, Vaccine Response Specialists, LTE Supervisors, LTE Public Health Nurses, |
| 11 | and Program Coordinators. LTEs provide key support to all aspects of the COVID-19 response, including |
| 12 | contact tracing and disease investigation, COVID-19 testing, COVID-19 vaccine administration, |
| 13 | communications, data entry, and administrative support work related to the response. The majority of |
| 14 | LTEs working for PHMDC were trained in their roles in 2020 and have continued to perform their roles to |
| 15 | date in 2022. |
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| 17 | While there has been significant progress in the fight against COVID-19, the pandemic is not over, as |
| 18 | we've learned with the current surge in cases from the Omicron variant. As PMHDC continues to respond |
| 19 20 | to COVID-19, LTEs continue to be essential members of the workforce and PHMDC anticipates needing |
| 20 21 | additional support from these LTEs through the end of the 2022 calendar year. |
| 22 | Dane County's Civil Service Ordinance, section 18.16(1)(a), limits limited term employees to 1,200 hours |
| 23 | per year. PHMDC is requesting that the County Board permit current LTEs to exceed 1200 hours in the |
| 24 | payroll year 2022. Extending LTE hours in 2022 is cost effective and efficient for PHMDC and the County |
| 25 | and will provide surge support should we fluctuations in disease spread over the course of the year. |
| 26 | PHMDC has received sufficient COVID-19 emergency funds from the State of Wisconsin and federal |
| 27 | government to support additional hours up to 2080 hours per LTE for the remainder of this year. The |
| 28 | total number of hours worked by each LTE will correlate with the level and rate of spread of COVID-19 in |
| 29 | , Dane County. |
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| 31 | NOW, THEREFORE, BE IT RESOLVED that pursuant to Wis. Stat. § 323.14, the Dane County Board of |
| 32 | Supervisors grants an exception to Ordinance 18.16 (1)(a) to allow all LTE positions in the Department of |
| 33 | Public Health Madison and Dane County to exceed 1,200 hours in the 2022 payroll year. |