

**AGREEMENT**

**Between**

**DANE COUNTY, WISCONSIN**

**and**

**BUILDING & CONSTRUCTION  
TRADES COUNCIL OF  
SOUTH CENTRAL WISCONSIN**

**NEGOTIATING COMMITTEE,  
AFL-CIO AND ITS  
APPROPRIATE AFFILIATED LOCALS**

**Effective**

**December 11, 2016, through December 9, 2017**

**AGREEMENT BETWEEN COUNTY OF DANE, WISCONSIN AND  
BUILDING & CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL  
WISCONSIN NEGOTIATING COMMITTEE, AFL-CIO  
AND ITS APPROPRIATE AFFILIATED LOCALS**

\*\*\*\*\*

**Effective December 11, 2016**

**THIS AGREEMENT** made and entered into pursuant to the provisions of Section 111.70, Wisconsin Statutes, by and between the County of Dane, Wisconsin, hereinafter referred to as the County or Employer, and the Building and Construction Trades Council of South Central Wisconsin Negotiating Committee, AFL-CIO, and its appropriate Member Local Unions (hereinafter referred to as the “Union”) as representatives of employees who are employed by Dane County, hereinafter referred to as the Union, **WITNESSETH:**

**WHEREAS**, both of the parties to this Agreement are desirous of reaching an amicable understanding with respect to the relationship which exists between them and to enter into a labor agreement reflecting adjustments to base wages, and

**WHEREAS**, it is intended that the following Agreement shall be an implementation of the provisions of Section 111.70, Wisconsin Statutes, consistent with the legislative authority which rests with the Dane County Board.

**ARTICLE I  
Recognition**

The Employer recognizes the Union as the exclusive bargaining representative for all full-time and regular part-time carpenters, electricians, painters, and steamfitters employed by the County.

Employees excluded from this collective bargaining unit are all office, blue collar, technical, security and public safety, clerical, professional, confidential, managerial, and supervisory employees.

**ARTICLE II  
Wages**

**Rates of Pay.**

The following hourly wage rates will be payable effective as noted for employees in each of the following crafts (reflecting rates adjusted in collective bargaining by agreed upon factor of .68 percent applied to December 10, 2016 rates):

<b>Job Classifications</b>			<b>Effective 12/11/16</b>
Carpenters			29.11
Lead Electrician			35.56
Electricians			33.97
Apprentice Electrician			
% of Electrician	40%		13.74
	45%		15.42
	55%		18.80
	65%		22.16
	75%		25.55
	80%		27.23
	100%		33.97
Painters			27.98
Apprentice Painter			
% of Painter	45%		12.74
	55%		15.49
	65%		18.28
	75%		21.04
	85%		23.83
Lead Steamfitter			38.60
Steamfitters			35.77
Apprentice Steamfitter			
% of Steamfitter	40%		14.46
	45%		16.22
	50%		18.02
	55%		19.78
	60%		21.57

	65%		23.35
	70%		25.11
	75%		26.88
	80%		28.67
	85%		30.45

Employee Group includes all full-time and regular part-time carpenters, electricians, painters and steamfitters employed by the County. Employees excluded from this employee group are all office, blue collar, technical, security and public safety, clerical, professional, confidential, managerial and supervisory employees.

**ARTICLE III**  
**Duration**

**THIS AGREEMENT** shall be effective as of the 11<sup>th</sup> day of December, 2016, and shall remain in full force and effect through the 9<sup>th</sup> day of December, 2017.

This collective bargaining agreement consists of five (5) pages, including this page.

**For the Union:**

**For Dane County:**

---

Building and Construction Trades Council of  
South Central Wisconsin

---

Chair, Personnel & Finance Committee

---

Steamfitters Local 601

---

Vice Chair, Personnel & Finance Committee

---

North Central States Regional Council of  
Carpenters

---

Member, Personnel & Finance Committee

---

Electricians Local 159

---

Member, Personnel & Finance Committee

---

Painters District Council 7

---

Member, Personnel & Finance Committee

---

Member, Personnel & Finance Committee

---

Member, Personnel & Finance Committee

16290472.1