



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, March 28, 2023

5:30 PM

Hybrid Meeting: Attend in person at the City County
Building in Room 356; attend virtually via Zoom.

Call to Order

Meeting called to order at 5:38pm

Present 5 - Vice Chair SHIA FISHER, SAMUEL KATZ, APRIL KIGEYA, Chair DANA
PELLEBON, and Supervisor RICK ROSE

Absent - Jenna Boyd, Sergio Hernandez, Chelsey Tubbs, Annie Weatherby-Flowers

Staff: Carrie Braxton

Three member of the public attended in person.

B. Public Comment on Items not on the Agenda

No registrants.

C. Consideration of Minutes

[2022](#) EOC Minutes 01-10-23
[MIN-584](#)

Attachments: [2022 MIN-584](#)

A motion was made by PELLEBON, seconded by ROSE that the minutes be
adopted. The motion carried by voice vote.

D. Action Items

1. Vote Chair and Vice Chair for 2023

Motion by ROSE to nominate PELLEBON for Chair, seconded by KIGEYA
FISHER self-nominated for Chair, seconded by KATZ
The vote was 2-1 for PELLEBON for Chair.
PELLEBON nominated FISHER for Vice-Chair, seconded by ROSE
The vote was 3-0 for FISHER for Vice-Chair

2. Vote Secretary

No nominations

3. Vote for additional meeting dates for 2023 - On Tuesdays beginning with April

Discussion of dates, couple of Monday dates were chosen in place of a Tuesday for accommodation purposes.

Tuesday, April 18

Monday, May 15

Tuesday, June 13

Tuesday, July 11

Tuesday, August 8

Monday, September 18

No October meetings- Budget time, may discuss further

Tuesday, November 28

Tuesday, December 19

E. Presentations

Slideshow orientation/refresher for commissioners facilitated by Chair and/or Vice Chair

Facilitated by Vice-Chair

Discussions about previous reports sent to Dane County, being an advisory body and possibly to do policy-related changes.

[2022](#)
[RPT-730](#)

EOC Slideshow

Attachments: [2022 RPT-730](#)

F. Reports to Committee

1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Update from County Executives' Office.

No report; new Chair voted in during this meeting.

2. Staff's Report

Staff BRAXTON presented report.

Re equity plans - time frames, frequency of posting them, consistency, having the year listed on them, assisting them etc. Chair PELLEBON will attend the next OEI Advisory meeting.

[2023
RPT-002](#)

EOC Staff Report MAR/2023

Attachments: [2023 RPT-002](#)

3. Final Report from Henry Vilas Zoo (HVZ)
Independent Investigation from Judge Bailey-Rihn

Chair PELLEBON discussed reasons for independent investigation for Henry Vilas Zoo, beginning with news article and inquiries, a resolution passed, to look into allegations of racism, retaliation for whistle blowing, animal mistreatment etc. The judge's recommendations for the Zoo, investigation and reports were discussed. Connecting with OEI regarding concerns and reviewing EOC's purview were also discussed.

Lost quorum but finished discussion.

[2022
RPT-732](#)

HVZ Final Report

Attachments: [2022 RPT-732](#)

G. Future Meeting Items and Dates

Next EOC Hybrid meeting - April 2023 TBD

Next EOC Hybrid meeting - April 18, 2023

HVZ Final Report revisited

Review EOC language on documents to make sure language is inclusive.

H. Such Other Business as Allowed by Law

I. Adjourn

Meeting adjourned at 7:05pm

Minutes respectively submitted by Reyna Vasquez, pending EOC approval.