

AGREEMENT

Between

DANE COUNTY, WISCONSIN

and

**BUILDING & CONSTRUCTION
TRADES COUNCIL OF
SOUTH CENTRAL WISCONSIN**

**NEGOTIATING COMMITTEE,
AFL-CIO AND ITS
APPROPRIATE AFFILIATED LOCALS**

Effective

December 9, 2018, through December 9, 2019

**AGREEMENT BETWEEN COUNTY OF DANE, WISCONSIN AND
BUILDING & CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL
WISCONSIN NEGOTIATING COMMITTEE, AFL-CIO
AND ITS APPROPRIATE AFFILIATED LOCALS**

Effective December 9, 2018

THIS AGREEMENT made and entered into pursuant to the provisions of Section 111.70, Wisconsin Statutes, by and between the County of Dane, Wisconsin, hereinafter referred to as the County or Employer, and the Building and Construction Trades Council of South Central Wisconsin Negotiating Committee, AFL-CIO, and its appropriate Member Local Unions (hereinafter referred to as the "Union") as representatives of employees who are employed by Dane County, hereinafter referred to as the Union, **WITNESSETH:**

WHEREAS, both of the parties to this Agreement are desirous of reaching an amicable understanding with respect to the relationship which exists between them and to enter into a labor agreement reflecting adjustments to base wages, and

WHEREAS, it is intended that the following Agreement shall be an implementation of the provisions of Section 111.70, Wisconsin Statutes, consistent with the legislative authority which rests with the Dane County Board.

**ARTICLE I
Recognition**

The Employer recognizes the Union as the exclusive bargaining representative for all full-time and regular part-time carpenters, electricians, painters, and steamfitters employed by the County.

Employees excluded from this collective bargaining unit are all office, blue collar, technical, security and public safety, clerical, professional, confidential, managerial, and supervisory employees.

**ARTICLE II
Wages**

Rates of Pay.

The following hourly wage rates will be payable effective as noted for employees in each of the following crafts (reflecting rates adjusted in collective bargaining by agreed upon factor of 2.15 percent applied to December 8, 2018 rates):

Job Classifications		Effective 12/9/18
Carpenters		31.46
Lead Electrician		38.29
Electricians		36.60
Apprentice Electrician		
% of Electrician	40%	15.20
	45%	16.99
	55%	20.55
	65%	24.11
	75%	27.69
	80%	29.48
	100%	36.60
Painters		30.27
Apprentice Painter		
% of Painter	45%	14.14
	55%	17.06
	65%	20.00
	75%	22.93
	85%	25.87
Lead Steamfitter		41.50
Steamfitters		38.51
Apprentice Steamfitter		
% of Steamfitter	40%	15.96
	45%	17.83
	50%	19.74
	55%	21.59
	60%	23.47

	65%		25.36
	70%		27.23
	75%		29.10
	80%		30.99
	85%		32.88

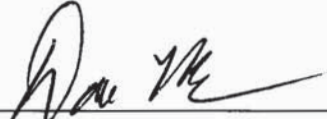
Employee Group includes all full-time and regular part-time carpenters, electricians, painters and steamfitters employed by the County. Employees excluded from this employee group are all office, blue collar, technical, security and public safety, clerical, professional, confidential, managerial and supervisory employees.

ARTICLE III
Duration

THIS AGREEMENT shall be effective as of the 9th day of December, 2018, and shall remain in full force and effect through the 7th day of December, 2019.

This collective bargaining agreement consists of five (5) pages, including this page.

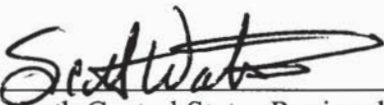
For the Union:



Building and Construction Trades Council of
South Central Wisconsin



Steamfitters Local 601



North Central States Regional Council of
Carpenters



Electricians Local 159



Painters District Council 7

For Dane County:

Chair, Personnel & Finance Committee

Vice Chair, Personnel & Finance Committee

Member, Personnel & Finance Committee

Member, Personnel & Finance Committee

Member, Personnel & Finance Committee

Member, Personnel & Finance Committee

Member, Personnel & Finance Committee