

TENTATIVE AGREEMENT

December 20, 2019

DANE COUNTY

2020 WPPA SUPERVISORY CONTRACT

1. Article VII, Section 7.01 **Salary Schedule** (p 6).
Provide a 3% “across the board” adjustment to schedule. Update wage scale.
2. Article VII, Section 7.02 **Incentive Plan** (p 6)
Incorporate the incentive plan currently located at Addendum A into the body of the labor contract.
3. Article XII, Section 10.04 **Holiday Carry-Over** (p 12)
Eliminate the “use it or lose it” language. Employees will now be able to carry-over accrued but unused holidays.
4. Article XIII, Section 13.01 **Health and Dental** (p 14).
Update for 2020 insurance premiums.
5. Article XXIII- Terminations (p 24).
Update Term, Effective December 8, 2019 through December 19, 2020. (Revise dates throughout as necessary).
6. **MOU on EO/PO Days**
Review memo, exclude holiday duty weekends and eliminate reference to no blackout dates.
7. Other MOUs – Renew **MOUs** attached to CBA.
Renew Cooperative Pledge on Cost Containment MOU; Renew Body Armor policy MOU; Renew Supervisors Assigned to AEC and Voluntary Supplemental Employment MOU.

[NON-CONTRACUAL NOTE: Although the parties did not agree to change the contract, they did agree to meet to discuss work assignments at the AEC (Section 7.14).]