## 2023 RES-130 as Amended by PWT on 8-22-23

1 2 3

## PROVIDING A ONE TIME STIPEND TO CERTAIN EMPLOYEES OF THE DANE COUNTY REGIONAL AIRPORT

4 5 6

7

8

9

10

In 2020, employees of the Dane County Regional Airport worked to keep the Airport open for business during the COVID-19 pandemic. The employees worked daily in an environment where travelers from around the world were arriving or departing on incoming and outgoing flights. They persevered through a grueling, volatile, and highly uncertain time. Despite the challenges, they were able to maintain regular airport operations and assure passengers that the facility was as safe as possible to avoid the spread of COVID-19.

11 12 13

14

15

During this period, certain Airport employees were not designated as Emergency Responders, even though similar positions in other County facilities were designated as Emergency Responders. This was done for technical reasons, despite the fact that the Airport was the only County facility not to close open to the public during the COVID-19 pandemic.

16 17 18

19

20

21

Previously, the County Board adopted 2021 RES-429. After the passage of this resolution, there has been an effort for the County to address similar groups of employees who did not receive a one-time stipend for unused 2020 COVID Emergency Leave. The employees listed at the airport are one group who did not receive a stipend for unused COVID Emergency Leave in 2020.

22 23 24

The Airport is supportive of addressing this inequity and providing a one-time stipend to the identified employees to correct the inequity.

252627

**NOW, THEREFORE, BE IT RESOLVED** that the Dane County Board recognizes and thanks Dane County Regional Airport employees for their work during 2020.

28 29 30

31

32

**BE IT FURTHER RESOLVED** that a one-time stipend be awarded to current Dane County employees who were employed by the Dane County Regional Airport in the listed classifications at the end of 2020. The stipend shall be equal to the balance of any unused COVID-19 Emergency Leave at the end of 2020 times their hourly rate at the end of 2020.

33 34

- 35 Terminal Facility Worker
- 36 Electrician
- 37 Terminal Maintenance Worker
- 38 Maintenance Crew Leader
- 39 Toll Booth Attendant
- 40 Skilled Laborer Airport
- 41 Terminal Maintenance Mechanic
- 42 Airport Parking Crew Leader
- 43 Administrative Services Supervisor
- 44 Airport Maintenance Mechanic
- 45 Clerk III
- 46 Security Technician
- 47 Mechanic
- 48 Account Clerk II
- 49 Account Clerk III
- 50 Lead Security Technician
- 51 Accountant

- 52 Maintenance Supervisor
- 53 Parking Manager
- 54 Lead Electric Systems Specialist
- 55 Terminal Mainténance Supervisor
- 56 Lead Terminal Maintenance Worker

57

- 58 **BE IT FINALLY RESOLVED** that after this resolution, the County Board finds the issue of one-
- 59 time stipends for unused 2020 COVID Emergency Leave to be settled and no additional one-
- 60 time stipends for unused 2020 COVID Emergency Leave shall be awarded.