



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, August 11, 2020

5:30 PM

Via Phone:

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A. Call To Order

- Present** 6 - SHIA FISHER, SAMUEL KATZ, Chair ANNIE WEATHERBY-FLOWERS, JACKIE HUNT, Supervisor ELENA HAASL, and Supervisor TERAN PETERSON
- Excused** 2 - OTIS HARRIS, and Vice Chair JOSE REA

*If you would like to register to speak on/support/oppose an agenda item, please fill out a registration form by Clicking the link: <https://www.surveymonkey.com/r/XMNVRTS>
Registrations will be accepted until 30 minutes prior to the beginning of the meeting. Staff will then call you into the meeting when the item is before the board.*

B. Consideration of Minutes

[2020](#) EOC Minutes 6-9-20
[MIN-098](#)

Attachments: [EOC Minutes 6-9-20](#)

A motion was made by Supervisor Peterson, seconded by Fisher that the Minutes be approved. The motion was carried by voice vote.

C. Action Items

Motion to discuss creating public statements on behalf of EOC re current state of affairs

Motion made by Fisher to table, seconded by Katz. Fisher discussed having a unifying experience and supports motion to affirm mission. Supervisor Peterson discussed County Board Press Release regarding Racism is a Public Health Crisis resolutions, equity in Dane County and support regarding creating equity in Dane County.

Motion to Create Executive Committee

Motion made by Fisher, seconded by Katz. Nominating committee to move forward Fisher. Katz motioned for friendly amendment to Fisher's motion, Haasl seconded motion, Fisher accepts Katz's provision to have secretary, will need three people for executive committee. Motion carried by voice vote

Public position/ policy statements on behalf of EOC addressing current state of affairs with regard to mission and authority.

Supervisor Peterson assisted with meeting momentarily. Request by Fisher to table. Motion by Hunt, seconded by Katz motion carried by voice vote.

D. Presentations

Equal Opportunity Commission Overview

Hunt motioned to table, Haasl seconded, motion carried by voice vote

Request that OEI staff learn and share technology. Request from Chair that commissioners review information previously sent to them before each meeting, specifically power point that covers procedures.

E. Reports to Committee

Chair's Report

The EOC Chair will summarize meetings and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Updates from County Executive's Office.

Review of procedure manual to include roles and responsibilities, obligatory issues re budgets for upcoming issues, cover Affirmative Action issues that impact socioeconomic and racial equity, social justice relevant issues, budgetary considerations etc.

Chair to discuss update on creating executive committee, and creation of sub-committee to review upcoming report regarding the number of jobs filled in 2019, the number of jobs filled by minorities in 2019,.

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**Commissioner Hunt discussed overview of meeting.
Review of procedure manual to include roles and responsibilities, obligatory issues re budgets for upcoming issues, cover Affirmative Action issues that impact socioeconomic and racial equity, social justice relevant issues, budgetary considerations etc.**

Commissioner Hunt discussed importance of why commissioners should review documents before upcoming meetings.

**Chair to discuss update on creating executive committee, and creation of sub-committee to review upcoming report regarding the number of jobs filled in 2019, the number of jobs filled by minorities in 2019.
Tabled.**

A.Terms/Vacancies

No new appointments

No new appointments

B. Budgetary Implications

Larger departments may see a 5.0% reduction and smaller departments may see a 2.5% reduction. OEI Advisory Committee is reviewing the information also. Reducing funding means that there is a reduction in services to individuals in the respective programs. For example, one less participant may not be able to participate in a program or one less agency may not be able to receive funding or full funding.

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Request from commissioner Katz to see full budget.

[2020
RES-163](#) EOC ATTENDANCE

Attachments: [EOC Attendance](#)

Discussing regarding attendance concerns

[2020
PRES-022](#) DANE COUNTY EQUAL OPPORTUNITIES COMMISSION

Attachments: [Dane County Equal Opportunities Commission 2020](#)

[2020
PRES-023](#) ROBERTS RULES OF ORDER

Attachments: [Roberts Rules of Order](#)

F. Future Meeting Items and Dates

Next EOC meeting will be on Tuesday, September 8, 2020, 5:30pm to 7:00pm, City County Building, 210 Martin Luther King Jr. Blvd. Rm 356 or TBD

Minority businesses helping with community engagement and mental health, community based initiatives

Discuss equity plans creation of procedural guide follow up

Create list of recommendations for ordinance, amendments for County deemed advisable per Affirmative Action Plan

G. Public Comment on Items not on the Agenda

H. Such Other Business as Allowed by Law

I. Adjourn

Meeting adjourned at 7:02pm

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NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

Carrie Braxton, 608 266-4795 or Braxton.carrie@countyofdane.com