

**DANE COUNTY  
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Pertl		Resolution No. 319
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds	

Title of Resolution or Ord. Amd.:

**AWARDING A COLLECTIVE BARGAINING AGREEMENT TO THE SUPERVISORY LAW ENFORCEMENT UNIT**

**Policy Analysis Statement:**

Brief Description of Proposal -

This resolution approves the terms and conditions of a two-year successor agreement between Dane County and the Supervisory Law Enforcement Unit. The County employs approximately 45 full time equivalent Sergeants and Lieutenants in this bargaining unit. The agreement includes a 2.31% hourly wage increase for bargaining unit employees. The new agreement will expire on December 10, 2016.

Current Policy or Practice -

The current agreement with the Supervisory Law Enforcement Unit expired on December 13, 2014.

Impact of Adopting Proposal -

This agreement includes a 2.31% increase to the hourly wages of bargaining unit employees for 2016.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
  - Increases Rev. Budget
  - Increases Exp. Budget
  - Decreases Rev. Budget
  - Decreases Exp. Budget
  - Increases Position Authority
  - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

The expenditures related to this agreement are included in the 2016 Executive Operating Budget. Expenditures for future years will be included in the annual operating budget.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

This agreement continues the current relationship between Dane County and the Supervisory Law Enforcement Unit.

**Prepared By:**

Agency: Administration	Division: Administration
Prepared by: Carlos A. Pabellon	Date: _____ Phone: 266-4519
Reviewed by: _____	Date: _____ Phone: _____