

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: _____		Resolution No. _____
Vote Required: Majority <input checked="" type="checkbox"/> Two-Thirds		Ordinance Amendment No. _____

Title of Resolution or Ord. Amd.:

Reauthorization of Self-Insured Worker's Comp & Purchase of Excess WC Coverage

Policy Analysis Statement:

Brief Description of Proposal -

This proposal approves the continuation of the County's self-insured worker's compensation program as well as the purchase of an insurance policy to cover catastrophic losses.

Current Policy or Practice -

Insurance purchases require County Board and County Executive approval.

Impact of Adopting Proposal -

Adoption of this proposal authorizes the continuation of the County's self-insured worker's compensation program and will continue to transfer some of the risk of the program onto an insurance company.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The 2016 budget includes funding for the program and for the purchase of the insurance policy.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

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Prepared By:

Agency: Administration	Division: Risk Management
Prepared by: Dan Lowndes, Risk Manager	Date: 10/14/15 Phone: 608-266-4134
Reviewed by:	Date: Phone: