



# Dane County

## Minutes - Final Unless Amended by Committee

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, September 24, 2024

5:30 PM

Hybrid Meeting: Attend in person at the City County  
Building in Room 356; attend virtually via Zoom.

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See below for additional instructions on how to attend the meeting and provide public  
testimony.

#### A. Call To Order

**Present** 5 - SAMUEL KATZ, ANNIE WEATHERBY-FLOWERS, CHELSEY TUBBS, JAY  
BROWER, and LISA JACKSON

#### B. Consideration of Minutes

[2024](#) EOC Minutes 07-16-24

[MIN-174](#)

**Attachments:** [2024 MIN-174](#)

A motion was made by BROWER that the minutes be approved. The motion  
carried by voice vote.

#### C. Action Items

##### 1. Vote for Chair

A motion to self-nominate was made by TUBBS, seconded by  
WEATHERBY-FLOWERS. The motion carried by unanimous consent.

##### 2. Vote for Vice-Chair

A motion to nominate WEATHERBY-FLOWERS was made by TUBBS,  
accepted by WEATHERBY-FLOWERS. The motion carried by unanimous  
consent.

##### 3. Vote for Secretary

A motion to table voting was made by TUBBS. The motion carried by  
unanimous consent.

4. Vote for additional meeting dates in 2024

Discussion of dates available for EOC to meet. Unanimous vote on the following dates:

Tuesday, October 29, 2024; 5:30-7:00 PM

Tuesday, November 19, 2024; 5:30-7:00 PM

Tuesday, December 17, 2024; 5:30-7:00 PM

**D. Presentations**

**E. Reports to Committee**

1. Chair’s Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Update from County Executives’ Office.

2. Vice-Chair Report

3. EOC Staff Report

[2024 RPT-222](#)

EOC Staff Report SEPTEMBER/2024

Attachments: [2024 RPT-222](#)

Discussion on Dane County Equity Plans; this includes policy and procedures, processes on its main page, what’s representative of the plans, and a request for the template for review. Chair and Co-Chair to work together along with EOC dividing and reviewing the plans with an October 18, 2024, deadline subject to extending if needed.

Discussion on complaints and resolutions; seeking outcome of the Henry Vilas Zoo’s latest complaint. EOC would like transparency with policy and procedures and how investigations are conducted.

**F. Future Meeting Items and Dates**

1. TBD

Next hybrid meeting October 29, 2024.

Discussed forecasting County shortfall. Venues for speakers tabled. Focus – Engagement, Review of Equity Plans.

**G. Public Comment on Items not on the Agenda**

**H. Such Other Business as Allowed by Law**

**I. Adjourn**

Minutes respectively submitted by Reyna Vasquez, pending EOC approval.