

## OFFICE OF EQUAL OPPORTUNITY MONTHLY UPDATE – FEB. 2015

- **2012-2014 EOC Report-Pending**  
Draft finalizing format and data verification. Executive review and EOC approval pending.
- **Affirmative Action/Civil Rights Compliance Plan Reviews**  
Dane County Contractor Civil Rights Compliance Plans for 2014 are being received and reviewed on an ongoing basis.
- **Civil Rights Compliance (CRC) Reviews**  
The State Civil Rights Compliance plan letter of assurance for 2014-2017 has been submitted. Plan for 2014-2017 has been completed and submitted to DWD & DHS for approval.

Provided follow-up with Dane County Child Support Office on Civil Rights Compliance Plan content. Child support is finalizing their section of the County Civil Rights Compliance Plan. We have received the DOA, Public Health Dept., and Dane County Human Services Divisions plan sections

- **Recruitment and Retention**  
The OEO Director participated in scheduled Deputy Sheriff candidate interviews. Current data indicates percentage of minorities in the DS- I-II is 22[5.7 %] with availability between 9% – 13.3 %.
- **Dane County Vacancy Certifications Processed**  
OEO Processed 23 position certifications from October through December.
- **OEO Activities**  
Dir. is participating with the Equity Core Team, Equity Leadership Team and as chair of the Equity Data Action Team. The OEO Dir., Community Relations Dir. and Equity Coordinator co-presented at the February Dane County Democratic Party Meeting.  
  
Dane County hosted the Supplier Development Diversity Counsel quarterly meeting.  
  
Updating Data reports as part of the Equity Action team.
- **Equal Opportunity Policy Issues-pending**  
Revised draft EEO P&P Standards as part of the EO/AA Plan update. DOA, Executive review and EOC approval pending.