

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Supervisor Corrigan		Resolution No. _____
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds	

Title of Resolution or Ord. Amd.:

CONFIRMING THE APPOINTMENT OF WESLEY SPARKMAN AS THE DIRECTOR OF THE OFFICE FOR EQUITY AND INCLUSION

Policy Analysis Statement:

Brief Description of Proposal -

This resolution confirms the appointment of Wesley Sparkman as the new Director of the Office for Equity and Inclusion, and approves the employment agreement that sets forth the terms and conditions of his employment. The Agreement includes a base salary of \$109,800.00 per year.

Current Policy or Practice -

The County Board confirms the appointment of a new department head, and approves the corresponding employment agreement.

Impact of Adopting Proposal -

Adopting this resolution will allow the hiring of the Director of the Office for Equity and Inclusion.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
<input type="checkbox"/> No Fiscal Effect	<input checked="" type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The expenditures related to this agreement are included in the 2016 Adopted Operating Budget. Expenditures for future years will be included in the annual operating budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

None. The Director of the Office for Equity and Inclusion is a position authorized in 2016 Adopted Operating Budget.

Prepared By:

Agency: Administration	Division: Administration
Prepared by: Carlos A. Pabellon	Date: Phone: 266-4519
Reviewed by:	Date: Phone: