

## Krohn, Margaret

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**From:** Dunphy, Pamela  
**Sent:** Monday, October 9, 2023 5:01 PM  
**To:** Erickson, Chuck; Castillo, Cecely; Doyle, Elizabeth; Wright, Jacob; Veldran, Matthew; McCarville, Maureen; Miles, Patrick; Rose, Rick; Smith, Sarah  
**Cc:** Krohn, Margaret; Hicklin, Charles  
**Subject:** RE: Letter to be read

Sorry I forgot to identify which item this is on tonight's 6:00 pm agenda

it is item D.1 2023 ACT-185

Pam Dunphy, PE  
Deputy Commissioner  
Dane County Highway Department  
Phone: (608) 266-4036  
Cell: (608) 575-2244  
Email: [dunphy@countyofdane.com](mailto:dunphy@countyofdane.com)

-----Original Message-----

From: Dunphy, Pamela  
Sent: Monday, October 9, 2023 4:21 PM  
To: Erickson, Chuck <[Erickson.chuck@countyofdane.com](mailto:Erickson.chuck@countyofdane.com)>; Castillo, Cecely <[Castillo.Cecely@countyofdane.com](mailto:Castillo.Cecely@countyofdane.com)>; Doyle, Elizabeth <[Doyle.Elizabeth@countyofdane.com](mailto:Doyle.Elizabeth@countyofdane.com)>; Wright, Jacob <[Wright.Jacob@countyofdane.com](mailto:Wright.Jacob@countyofdane.com)>; Veldran, Matthew <[Veldran@countyofdane.com](mailto:Veldran@countyofdane.com)>; McCarville, Maureen <[McCarville.Maureen@countyofdane.com](mailto:McCarville.Maureen@countyofdane.com)>; Miles, Patrick <[Miles@countyofdane.com](mailto:Miles@countyofdane.com)>; Rose, Rick <[Rose.Rick@countyofdane.com](mailto:Rose.Rick@countyofdane.com)>; Smith, Sarah <[Smith.Sarah@countyofdane.com](mailto:Smith.Sarah@countyofdane.com)>  
Cc: Krohn, Margaret <[Krohn@countyofdane.com](mailto:Krohn@countyofdane.com)>; Hicklin, Charles <[Hicklin@countyofdane.com](mailto:Hicklin@countyofdane.com)>  
Subject: FW: Letter to be read

Finance Committee Members,

Baltazar De Anda Santana, Latino Academy executive director and Co-founder, sent me the following email this afternoon. He is out of the Country and travelling today.

I plan on attending the meeting tonight in person and would like to read it as he requested. Please see the email below.

Thank you,

Pam Dunphy, PE  
Deputy Commissioner  
Dane County Highway Department  
Phone: (608) 266-4036  
Cell: (608) 575-2244  
Email: [dunphy@countyofdane.com](mailto:dunphy@countyofdane.com)

-----Original Message-----

From: Baltazar D <baltazarmadison@yahoo.com>

Sent: Monday, October 9, 2023 4:00 PM

To: Dunphy, Pamela <Dunphy@countyofdane.com>

Subject: Letter to be read

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This Message Is From an Untrusted Sender  
You have not previously corresponded with this sender.  
!-----|

Pam

Do you think you can read this letter during the meeting today on behalf of me and the Latino Academy?

Finance Committee Members,

Here is the letter:

Dear Finance Committee members.

I hope this letter finds you well.

I want to thank you for your service to Dane county's community.

My name is Baltazar De Anda Santana. I am the Latino Academy of Workforce Development's executive director and co-founder.

I wish I could be at the meeting today but I am in Mexico taking care of my ill mother. It is imposible for me to be able to access the phone right now since we are currently on a bus through the hills of the state of Jalisco Mexico with no internet access.

Through this email I want to express my total opposition to eliminate the Skilled Labor Training Position as recommended by the Equity, Retention and Recruitment Subcommittee.

The Dane County Highway Department Intership program has proven to be a successful program over the years. This is a one of its kind program that aims to diversify the highway department workforce which has been traditionally white.

This program has changed the lives of many of our program participants. Program participants have been able to start careers in the Highway Department where they have gained access to family sustaining wages and great benefits.

The Skilled Labor Training Position is a very important position for the success of the Highway Department Intership program and eliminating this position places the program at risk.

The Latino Academy stands together with the partnership which includes the Dane County Highway Department and the Urban League in opposition to the elimination of the Skilled Labor Training Position.

Thank you for your time

Sent from my iPhone