



# Dane County

## Minutes - Final Unless Amended by Committee

### Zoning & Land Regulation Committee

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Tuesday, December 13, 2016

6:30 PM

City - County Building, ROOM 201  
210 Martin Luther King Jr. Blvd., Madison

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City - County Building, ROOM 201  
210 Martin Luther King Jr. Blvd., Madison

#### A. Call to Order

Chair Kolar called the meeting of the ZLR Committee to order at 6:30pm in Room 201 of the City-County Building.

Staff present: Allan, Everson, and Lane

Youth Governance Members: Harry Joseph Finkelmeyer and Garrett Stolen

**Present** 3 - JERRY BOLLIG, MARY KOLAR, and AL MATANO

**Excused** 2 - PATRICK MILES, and DENNIS O'LOUGHLIN

#### B. Public comment for any item not listed on the agenda

No comments made by the public.

[2016](#)  
[RPT-556](#) Registrants at the December 13, 2016 Zoning & Land Regulation  
Committee Public Hearing

**Attachments:** [December 13th ZLR Registrants](#)

#### C. Consideration of Minutes

[2016](#)  
[MIN-384](#) Minutes of the November 7, 2016 Zoning and Land Regulation  
Committee meeting

**Attachments:** [11-07-16 ZLR work meeting minutes](#)

A motion was made by MATANO, seconded by BOLLIG, that the Minutes of the November 7, 2016 ZLR Committee meeting be approved. The motion carried by a voice vote.

[2016](#)  
[MIN-385](#) Minutes of the November 22, 2016 Zoning and Land Regulation  
Committee meeting

**Attachments:** [11-22-16 ZLR Public Hearing minutes](#)

A motion was made by MATANO, seconded by BOLLIG, that the Minutes of the November 22, 2016 ZLR Committee meeting be approved. The motion carried by a voice vote.

## D. Public Hearing for Zoning Map Amendments, Conditional Use Permits, and Ordinance Amendments

### [11063](#)

PETITION: REZONE 11063  
APPLICANT: PAUL MARKHARDT PROPERTIES LLC  
LOCATION: 2263 COUNTY HIGHWAY Z, SECTION 19, TOWN OF BLUE MOUNDS  
CHANGE FROM: A-1EX Agriculture District TO A-2 (8) Agriculture District, A-1EX Agriculture District TO A-2 (2) Agriculture District  
REASON: creating two residential lots

**Attachments:** [11063 Staff](#)  
[11063 Town](#)  
[11063 Density](#)  
[11063 Ord Amend](#)

A motion was made by BOLLIG, seconded by MATANO, that ZLR Committee rules for accepting Town Action Reports no later than the Thursday before the meeting be suspended . The motion carried by a voice vote.

*In Favor: Paul Markhardt*  
*Opposed: None*

A motion was made by BOLLIG, seconded by MATANO, that this Zoning Petition be recommended for approval as amended. The motion carried by the following vote: 3-0.

1. The existing barn shall remain.
2. There shall be a 66-foot right-of-way between lots with a 60-foot radius bulb at the west end of the roadway.
3. The westerly property lines shall be shifted west to allow for a single-family residence on the northerly lot and a 50-foot separation between the property line and the barn on the southerly lot.

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[11064](#)

PETITION: REZONE 11064  
APPLICANT: DANE COUNTY GROWERS PARTNERSHIP  
LOCATION: 481 EDGERTON ROAD, SECTION 27, TOWN OF  
ALBION  
CHANGE FROM: RH-1 Rural Homes District TO A-4 Agriculture District,  
RH-1 Rural Homes District TO R-3 Residence District  
REASON: separating existing residence from farmland

**Attachments:** [11064 Staff](#)  
[11064 Town](#)  
[11064 Ord Amend](#)

*In Favor: Richard Moen*  
*Opposed: None*

**A motion was made by MATANO, seconded by BOLLIG, that this Zoning Petition be recommended for approval. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[11065](#)

PETITION: REZONE 11065  
APPLICANT: LUCAS PROCTOR  
LOCATION: 1755 STATE HIGHWAY 92, SECTION 34, TOWN OF  
SPRINGDALE  
CHANGE FROM: R-2 Residence District TO A-1 Agriculture District  
REASON: zoning to allow for a limited family business

**Attachments:** [11065 CUP 2365 Staff](#)  
[11065 Town](#)  
[11065 Ord Amend](#)

*In Favor: Lucas Proctor*  
*Opposed: None*

**A motion was made by BOLLIG, seconded by MATANO, that this Zoning Petition be recommended for approval. The motion carried by the following vote: 3-0**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[CUP 2365](#)

PETITION: CUP 2365

APPLICANT: LUCAS PROCTOR

LOCATION: 1755 STATE HIGHWAY 92, SECTION 34, TOWN OF  
SPRINGDALE

CUP DESCRIPTION: Artisan Blacksmith Shop

**Attachments:** [11065 CUP 2365 Staff](#)

[CUP 2365 Town](#)

[CUP #2365](#)

*In Favor: Lucas Proctor*

*Opposed: None*

**A motion was made by BOLLIG, seconded by MATANO, that this Conditional Use Permit be approved with 10 conditions. The motion carried by the following vote: 3-0.**

- 1. The Limited Family Business shall be limited to a blacksmith shop to be operated out of an accessory building to be constructed on the property.**
- 2. Hours of operation shall be limited to 7am-6pm daily**
- 3. There shall be no employees other than Lucas Proctor, the owner.**
- 4. No retail sales shall be conducted on the property. The business shall not be open to the public.**
- 5. All blacksmith activities shall be conducted within the accessory building. There shall be no outdoor storage of materials for the business on the property.**
- 6. Outside loudspeakers are prohibited.**
- 7. Outside signs are prohibited.**
- 8. Outdoor lighting, except for required security lights shall be operational only during hours of operation. All lighting shall be shielded to prevent glare into the night sky or direct-beam illumination of neighboring residences. All new lighting fixtures shall use full cut-off fixtures which prevent all upward transmission of light.**
- 9. No plumbing is permitted within the accessory structure.**
- 10. The conditional use permit shall expire upon the sale of the property or business to an unrelated third party.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[11066](#) PETITION: REZONE 11066  
APPLICANT: DAVID W KARLS  
LOCATION: 6645 HYSLOP ROAD, SECTION 35, TOWN OF DANE  
CHANGE FROM: A-1EX Agriculture District TO RH-3 Rural Homes  
District  
REASON: zoning compliance for a residential home

**Attachments:** [11066 Staff](#)  
[11066 Town](#)  
[11066 Density](#)  
[11066 Ord Amend](#)

*In Favor: Michael Emberson*  
*Opposed: None*

**A motion was made by BOLLIG, seconded by KOLAR, that this Zoning Petition be recommended for approval. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[11067](#) PETITION: REZONE 11067  
APPLICANT: THAYER E EVERY  
LOCATION: 298 STATE HIGHWAY 138, SECTION 30, TOWN OF  
DUNKIRK  
CHANGE FROM: A-1EX Agriculture District TO A-2 (2) Agriculture  
District  
REASON: zoning to allow for a salvage recycling center

**Attachments:** [11067 CUP 2366 Staff](#)  
[11067 CUP 2366 Town](#)  
[11067 Density](#)  
[11067 Ord Amend](#)

*In Favor: Thayer Every*  
*Opposed: None*

**A motion was made by BOLLIG, seconded by MATANO, that this Zoning Petition be recommended for approval as amended. The motion carried by the following vote: 3-0.**

**1. A deed restriction shall be recorded on parcel #0511-304-9000-2 to prohibit further residential development on the remaining A-1 Exclusive Agriculture zoned land. The housing density rights this portion of the original farm have been exhausted.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[CUP 2366](#)

PETITION: CUP 2366  
APPLICANT: THAYER E EVERY  
LOCATION: 298 STATE HIGHWAY 138, SECTION 30, TOWN OF  
DUNKIRK  
CUP DESCRIPTION: Salvage Recycle center

**Attachments:** [11067 CUP 2366 Staff](#)

[11067 CUP 2366 Town](#)

[11067 Density](#)

[11067 CUP 2366 Map](#)

[CUP 2366 App](#)

[CUP #2366](#)

*In Favor: Thayer Avery*

*Opposed: None*

**A motion was made by BOLLIG, seconded by MATANO, that this Conditional Use Permit be approved with conditions. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[11068](#)

PETITION: REZONE 11068  
APPLICANT: CHAD CATLIN  
LOCATION: 2771 COUNTY HIGHWAY N, SECTION 9, TOWN OF  
PLEASANT SPRINGS  
CHANGE FROM: C-1 Commercial District TO C-2 Commercial District  
REASON: zoning to allow vehicle rental

**Attachments:** [11068 Staff](#)

[11068 Map](#)

[11068 CTH-N-Option-B](#)

[11068 App](#)

*In Favor: Deborah Summers*

*Opposed: None*

**A motion was made by MATANO, seconded by BOLLIG, that this Zoning Petition be postponed due to no town action and outstanding items as indicated by Staff. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[11069](#)

PETITION: REZONE 11069  
APPLICANT: MICHAEL L DORROUGH  
LOCATION: 5500 LINCOLN ROAD, SECTION 10, TOWN OF OREGON  
CHANGE FROM: A-2 (8) Agriculture District TO A-2 (2) Agriculture District  
REASON: separating existing residence from farmland

**Attachments:** [11069 Staff](#)  
[11069 Revised CSM](#)  
[11069 Map](#)  
[11069 Density](#)  
[11069 App](#)

*In Favor: None*  
*Opposed: None*

**A motion was made by MATANO, seconded by BOLLIG, that this Zoning Petition be postponed due to lack of Town Action. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[11070](#)

PETITION: REZONE 11070  
APPLICANT: BARBARA J HELLENBRAND  
LOCATION: 5441 ENCHANTED VALLEY ROAD, SECTION 23, TOWN OF BERRY  
CHANGE FROM: A-1EX Agriculture District TO RH-2 Rural Homes District  
REASON: creating one residential lot

**Attachments:** [11070 Staff](#)  
[11070 Map](#)  
[11070 Density](#)  
[11070 App](#)

*In Favor: Paul Spetz*  
*Opposed: None*

**A motion was made by BOLLIG, seconded by MATANO, that this Zoning Petition be postponed due to lack of Town Action. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[11071](#) PETITION: REZONE 11071  
APPLICANT: VETESNIK ENTERPRISES LLC  
LOCATION: 4246 DAENTL ROAD, SECTION 5, TOWN OF BURKE  
CHANGE FROM: A-2 (2) Agriculture District TO C-2 Commercial District  
REASON: compliance for outdoor sales display

**Attachments:** [11071 Staff](#)  
[11071 Town](#)  
[11071 Violation Letter](#)  
[11071 App](#)

*In Favor: Rachel Holloway and George Vetesnik presented the proposal.*  
*Opposed: Joe Murray stated that the placement of building structures on the property create an unsafe environment of the surrounding neighborhood. There is no lighting, fencing, or gates for the storage area. People have been viewed living in the sheds for shelter.*

**A motion was made by BOLLIG, seconded by MATANO, that this Zoning Petition be postponed until such time as the City of Madison approves the termination of the existing deed restriction prohibiting temporary or permanent structures on the property. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[11072](#) PETITION: REZONE 11072  
APPLICANT: ROBERT P RIEGE  
LOCATION: EAST OF 140 FAIR OAK ROAD, SECTION 24, TOWN OF DEERFIELD  
CHANGE FROM: RH-3 Rural Homes District TO A-1EX Agriculture District  
REASON: reduce the size of a residential lot

**Attachments:** [11072 Staff](#)  
[11072 Town](#)  
[11072 Map](#)  
[11072 App](#)  
[11072 Ord Amend](#)

*In Favor: David Dinkel*  
*Opposed: None*

**A motion was made by MATANO, seconded by BOLLIG, that this Zoning Petition be recommended for approval. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN



[11073](#)

PETITION: REZONE 11073  
APPLICANT: ALEX MCKENZIE  
LOCATION: 9808 GREENWALD ROAD, SECTION 23, TOWN OF VERMONT  
CHANGE FROM: A-1EX Agriculture District TO RH-1 Rural Homes District, A-1EX Agriculture District TO RH-1 Rural Homes District  
REASON: separating existing residence from farmland and creating a zoning boundary for a new residence

**Attachments:** [11073 Staff](#)  
[11073 Map](#)  
[11073 Density](#)  
[11073 Shared Driveway Easement Agreement](#)  
[11073 App](#)  
[Letter of Opposition](#)

*In Favor: Alex and Mary Lee McKenzie*  
*Opposed: Gini Hendrickson submitting a letter of opposition*

**A motion was made by BOLLIG, seconded by MATANO, that this Zoning Petition be postponed until the January 10, 2017 Committee meeting. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[11074](#)

PETITION: REZONE 11074  
APPLICANT: WAYNE A MASEK  
LOCATION: 688 EDGERTON ROAD, SECTION 22, TOWN OF ALBION  
CHANGE FROM: A-1EX Agriculture District TO RH-2 Rural Homes District, A-1EX Agriculture District TO A-4 Agriculture District, R-1A Residence District TO RH-2 Rural Homes District  
REASON: creating two residential lots

**Attachments:** [11074 Staff](#)  
[11074 Town](#)  
[11074 Density](#)  
[11074 Ord Amend](#)

*In Favor: Wayne Masek*  
*Opposed: None*

**A motion was made by BOLLIG, seconded by MATANO, that this Zoning Petition be recommended for approval. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[CUP 2363](#)

PETITION: CUP 2363

APPLICANT: MADISON SPEEDWAY INC.

LOCATION: 1122 SUNRISE ROAD, SECTION 9, TOWN OF  
RUTLAND

CUP DESCRIPTION: continuation of an existing racetrack under new  
ownership

**Attachments:** [CUP 2363 Staff](#)

[CUP 2363 Town](#)

[CUP #2363](#)

*In Favor: Gregg MdKarns*

*Opposed: None*

**A motion was made by BOLLIG, seconded by MATANO, that this Conditional Use Permit be approved with 3 conditions. The motion carried by the following vote: 3-0.**

**1.This Conditional Use Permit shall be for a racetrack facility including emergency vehicle training and shall expire on sale of property or the business to an unrelated third party.**

**2.The conditions of approval are set forth under the "Amended Restrictions Agreement" found in document #5051009 recorded in the office of the Register of Deeds, and attached herein for reference.**

**3.Violation of any conditions found under this agreement shall be deemed sufficient grounds for revocation of this Conditional Use Permit.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

CUP 2364

PETITION: CUP 2364  
APPLICANT: DANA HONGISTO  
LOCATION: 1008 SEVERSON ROAD, SECTION 13, TOWN OF  
MONTROSE  
CUP DESCRIPTION: horse boarding

- Attachments:** [CUP 2364 Staff](#)  
[CUp 2364 Town](#)  
[CUP 2364 Map](#)  
[CUP 2364 App](#)  
[CUP #2364](#)

*In Favor: Dana Hongisto*  
*Opposed: None*

A motion was made by BOLLIG, seconded by MATANO, that this Conditional Use Permit be approved with 12 conditions. The motion carried by the following vote: 3-0.

- 1) This conditional use permit is for horse boarding and horse training activities on the property.
- 2) Business hours shall be 7:00 am - 8:00 pm 7 days per week.
- 3) There shall be a maximum of 10 full-time-equivalent employees.
- 4) Horse boarding operations shall be limited to a maximum of 30 horses at any one time.
- 5) The structures for the conditional use are limited to those shown on the site plan, and additional accessory structures, including horse shelters.
- 6) All parking must be accommodated on the property. Parking is prohibited on Severson Road
- 7) Owner/Operator shall be responsible for instituting and complying with a nutrient management plan and/or animal waste disposal plan written to NRCS 590 standards and approved by Dane County Land Conservation.
- 8) Bathroom facilities and plumbing fixtures in the existing accessory buildings shall be permitted.
- 9) The installation outdoor stadium/arena lighting is prohibited.
- 10) Outdoor loudspeakers are prohibited.
- 11) Any future horse shows shall require a minimum two week advance notification, and filing of an event plan with the town of Montrose. Said event plan shall, at a minimum, include information on the number of anticipated patrons, event hours/days, and address patron parking on site, provision of sanitary facilities, manure management, and any temporary signage.
- 12) The conditional use permit has been issued to Dana Hongisto. The conditional use permit shall expire upon future sale of the property or the change of business ownership.

**Ayes:** 3 - BOLLIG, KOLAR and MATANO

**Excused:** 2 - MILES and O'LOUGHLIN

[11078](#)

PETITION: REZONE 11078  
APPLICANT: JONATHAN J HALVERSON  
LOCATION: SOUTH OF 410 HAUGEN ROAD, SECTION 27, TOWN  
OF ALBION  
CHANGE FROM: C-2 Commercial District TO A-2 (4) Agriculture District  
REASON: ready mix concrete plant

- Attachments:** [11078 CUP 2567 Staff](#)  
[11078 CUP 2367 Full Staff Report](#)  
[11078 Town](#)  
[11078 CUP 2367 Map](#)  
[11078 CUP 2367 Vico Plastics opposition](#)  
[11078 CUP 2367 Daryl Good Opposition](#)  
[11078 App](#)  
[Withdraw](#)

*In Favor: None*  
*Opposed: None*

**A motion was made by BOLLIG, seconded by MATANO, to accept the applicant's request to withdraw the petition. The motion carried by the following vote: 3-0**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[CUP 2367](#) PETITION: CUP 2367  
APPLICANT: JONATHAN J HALVERSON  
LOCATION: SOUTH OF 410 HAUGEN ROAD, SECTION 27, TOWN  
OF ALBION  
CUP DESCRIPTION: concrete batch plant

**Attachments:** [11078 CUP 2567 Staff](#)  
[11078 CUP 2367 Full Staff Report](#)  
[CUP 2367 Town](#)  
[11078 CUP 2367 Map](#)  
[11078 CUP 2367 Vico Plastics opposition](#)  
[11078 CUP 2367 Daryl Good Opposition](#)  
[CUP 2367 App Revised](#)  
[CUP 2367 App](#)  
[withdraw](#)

*In Favor: None*  
*Opposed: None*

**A motion was made by BOLLIG, seconded by MATANO, to accept the applicant's request to withdraw the application. The motion carried by the following vote: 3-0.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

## **E. Zoning Map Amendments and Conditional Use Permits from previous meetings**

[11051](#) PETITION: REZONE 11051  
APPLICANT: HEINEMANN RENTALS & INVESTMENTS LLC  
LOCATION: 4587 COUNTY HIGHWAY TT, SECTION 33, TOWN OF  
SUN PRAIRIE  
CHANGE FROM: A-1EX Agriculture District TO C-1 Commercial District  
REASON: shifting of property lines between adjacent land owners

**Attachments:** [11051 Staff Update](#)  
[11051 Town](#)  
[11051 Map](#)  
[11051 App](#)

**A motion was made by MATANO, seconded by BOLLIG, that this Zoning Petition be recommended for approval. The motion carried by the following vote: 3-0.**  
**1.Any additional paving or impervious surfaces to be placed on the property shall require Town Board approval prior to the installation.**

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

[CUP 2360](#)

PETITION: CUP 2360  
APPLICANT: HAROLD W SPAHN  
LOCATION: 4996 ENCHANTED VALLEY ROAD, SECTION 31, TOWN  
OF SPRINGFIELD  
CUP DESCRIPTION: unlimited livestock 3 - 16 acres

**Attachments:** [CUP 2360 Staff Update](#)

[CUP 2360 Town](#)

[CUP 2360 L&WR condtions](#)

[CUP 2360 Letter to ZLR 11.16.16](#)

[CUP 2360 Map](#)

[CUP 2360 App](#)

A motion was made by BOLLIG, seconded by MATANO, that this Conditional Use Permit be denied. The motion carried by the following vote: 3-0.

Findings of Fact: 1. The property is located in the Residential Neighborhood Planning Area as designated within the Town of Springfield Comprehensive Plan. The keeping of numerous livestock in this area is inconsistent with the policies found within the Town of Springfield Comprehensive Plan. 2. The landowner does not meet the manure management requirements as found under Dane County Code of Ordinances, Chapter 14. 3. The request failed to meet Standards 1, 2, 3, 4, and 6.

**Ayes:** 3 - BOLLIG,KOLARandMATANO

**Excused:** 2 - MILESandO'LOUGHLIN

## F. Plats and Certified Survey Maps

[2016 LD-044](#) Dane County Growers, Jim Wileman - Land Division Waiver  
Town of Albion, Section 27

**Attachments:** [2014 aerial](#)

[20161202105205](#)

A motion was made by BOLLIG, seconded by MATANO, that the Land Division waiver be approved to allow proposed lot 2 to have no frontage along a public road. Finding of fact: Proposed lot 2 is being rezoned to the A-4 District, no development.

The motion carried by a voice vote 3-0, Miles and O'Loughlin excused.

## G. Resolutions

## H. Ordinance Amendment

## I. Reports to Committee

[2016  
RPT-548](#) Report of approved Certified Survey Maps

**Attachments:** [Dec 2016](#)

No comments made by the Committee.

[2016  
PRES-112](#) Progress report on CUP 2334, Payne and Dolan Mineral Extraction Site,  
Section 36, Town of Oregon

**Attachments:** [CUP 2334 Map](#)

[Tab 7 - Operations & Reclamation Plan](#)

[CUP #2334](#)

Bill Buglass, Payne & Dolan, presented a video that showed the activities of the sand and gravel operation in Section 36 in the Town of Oregon.

## J. Other Business Authorized by Law

## K. Adjourn

A motion was made by BOLLIG, seconded by MATANO, to adjourn the meeting of the Zoning and Land Regulation Committee. The motion carried unanimously.  
Time:8:00pm

*Questions? Contact Roger Lane, Planning and Development Department, 266-4266, [lane.roger@countyofdane.com](mailto:lane.roger@countyofdane.com)*

*NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.*

*NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.*

*LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.*