

**DANE COUNTY  
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Supervisor Dye		Resolution No. 479
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

**AWARDING A COLLECTIVE BARGAINING AGREEMENT TO THE SUPERVISORY LAW ENFORCEMENT UNIT**

**Policy Analysis Statement:**

Brief Description of Proposal -

This resolution approves the terms and conditions of a one-year successor agreement between Dane County and the Supervisory Law Enforcement Unit. The County employs approximately 45 full time equivalent Sergeants and Lieutenants in this bargaining unit. The agreement includes hourly wage increases, changes to employee health insurance contributions, and other items. The new agreement will expire on December 9, 2017.

Current Policy or Practice -

The current agreement with the Supervisory Law Enforcement Unit expired on December 10, 2016.

Impact of Adopting Proposal -

The agreement includes a 2% hourly wage increase in PP 3 and an additional 1% hourly wage increase in PP 14 for bargaining unit employees. The agreement also reflects a change in employee health insurance premium contributions for those employees who select a POS plan under the County's new health insurance benefit.

**Fiscal Estimate:**

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
<input type="checkbox"/> No Fiscal Effect	<input checked="" type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

The expenditures related to this agreement are included in the 2017 Adopted Budget. Expenditures for future years will be included in the annual operating budget.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

This agreement continues the current relationship between Dane County and the Supervisory Law Enforcement Unit.

**Prepared By:**

Agency: Administration	Division: Administration
Prepared by: Carlos A. Pabellon	Date: _____ Phone: 266-4519
Reviewed by: _____	Date: _____ Phone: _____