

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Supervisor Dye		Resolution No. 267
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

AWARD OF CONTRACT TO PROVIDE EMPLOYEE GROUP HEALTH INSURANCE

Policy Analysis Statement:

Brief Description of Proposal -

This proposal award a contract for employee group health insurance to Dean Health Plan, Inc. for the period of January 1, 2017 to December 31, 2021. The annual cost for 2017 is approximately \$36,230,098.00. The contract establishes not to exceed rate increase caps of 5.9% HMO/7.9% POS for 2018, 7.9% HMO/9.9% POS in 2019, 8.9% HMO/10.9% POS in 2020, and 9.9% HMO/11.9% POS in 2021.

Current Policy or Practice -

Multi-year agreements of this amount require County Board and County Executive approval. The current agreement for employee group health insurance expires on December 31, 2016.

Impact of Adopting Proposal -

Adoption of this proposal awards an agreement for employee group health insurance to Dean Health Plan, Inc. for the period January 1, 2017 to December 31, 2021.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The annual premium amounts will be built into the base budgets in future years.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

N/A

Prepared By:

Agency: Administration	Division: Administration
Prepared by: Carlos A. Pabellon	Date: _____ Phone: 266-4519
Reviewed by: _____	Date: _____ Phone: _____