

## Length of Stay Workgroup Recommendations

Recommendation	Cost/No Cost	Target Population
Implement full-scale pretrial services, including electronic notification of court dates	Cost	Individuals with barriers to missing court dates or failing to follow the conditions of bail
Implicit Bias, Racial Equity and Inclusion, Diversity and Poverty Training	Cost	Law Enforcement Officials
Alternative sentencing via community service work and diversion programs	Cost	Inmates with little/no employment/educational experience
Initial Appearances/bail hearings on weekends and holidays (if possible)	Cost	In-custody defendants arrested on Weekends and Holidays
Create a comprehensive reporting system of the District Attorney's office's charging and sentencing recommendation policies and practices	Cost	Criminal Justice decision makers
Require a racial impact statement before implementing policy	No Cost	Legislators
Require the Department of Corrections to report weekly to the Dane County Board of Supervisors and the County Executive, as to who is on a probation or parole hold	No Cost	Individuals who are on a probation or parole hold
Perform a racial equity analysis on policies related to signature bonds, bail determinations, and eligibility for electronic monitoring	No Cost	People of color and/or People with mental health needs
Develop a probation and/or extended supervision hold process wherein individuals who are held in the Dane County Jail and alleged to have only violated rules of supervision be considered for release pending the investigation	No Cost	Individuals who are held in the Dane County Jail and alleged to have only violated rules of supervision
Restructure the Dane County Criminal Justice Council	No Cost	Dane County Criminal Justice Council

## Alternatives to Arrest and Incarceration Workgroup Recommendations

<b>Recommendation</b>	<b>Cost/No Cost</b>	<b>Target Population</b>
Use and strengthen volunteer programs to reduce involvement with the formal criminal (and juvenile) justice system(s)	Cost	Individuals at risk for involvement with the formal criminal ( and juvenile) justice system
Expand Restorative Justice Models throughout Dane County	Cost	Individuals whom commit low-level offenses
Expand Diversion Services	Cost	People of Color
Create a Racial/Ethnic Equity Data Analyst Position	Cost	Data Analyst
Cultural Competence, Social and Racial Justice Training	Cost	Law Enforcement Officers and other Criminal Justice Personnel
Use a Racial Equity Lens to review policies and practices	No/ Low Cost	Law Enforcement Agencies
Review Current Diversion Programs	No/ Low Cost	Dane County District Attorney's Office
Establish Community Advisory Boards	No/ Low Cost	Dane County Racial Disparities Subcommittee
Require cultural and linguistic diversity	No/ Low Cost	All governmental and non-governmental agencies providing services throughout the justice continuum
Implement a Fugitive Safe Surrender Program	No/ Low Cost	Individuals with warrants that are outstanding in Dane County due to unpaid fines

## Mental Health, Solitary Confinement, and Incarceration Recommendations

Recommendation	Cost/No Cost	Target Population
Remodel the current jail to reflect a more humane and modern facility.	Cost	Individuals that utilize the Dane County Jail including inmates and staff
Develop culturally relevant community-based crisis, assessment and resource center.	Cost	Individuals in the community with mental health, substance abuse, or developmental disability issues
Increase the number and reach of mobile crisis response staff/teams.	Cost	Individuals in the community with mental health, substance abuse, or developmental disability issues
Develop more culturally relevant and family centered outreach and engagement	Cost	Individuals in the community with mental health, substance abuse, or developmental disability issues
Add culturally relevant staff to work in collaboration with mental health, substance abuse, or developmental disability services	Cost	Dane County Department of Human Services
Create and sustain a culturally diverse workforce	Cost	Dane County Workforce
Reduce the length of time in solitary confinement and administrative segregation	No Cost	Inmates placed in solitary confinement
Convene a leadership team of mental health providers, advocates and others	No Cost	Individuals in the community with mental health, substance abuse, or developmental disability issues with barriers to afford adequate treatment
Support the development of a plan to deliver additional training and resources for judicial officials, attorney and others involved in the court process	No Cost	Judicial Officials, attorneys and others involved in the court process
Convene a workgroup to identify and sustain strategies to improve processes and expedite cases for inmates with significant mental health, substance abuse, or developmental disability issues as may be appropriate	No Cost	Dane County Criminal Justice Council