

2025 RES-379

RECOGNIZING MARCH 2026 AS WOMEN’S HISTORY MONTH, EQUAL PAY DAY, AND SUPPORTING PAY EQUITY

WHEREAS, March is recognized as National Women’s History Month, and the 2026 theme is “Leading the Change: Women Shaping a Sustainable Future”; and

WHEREAS, this theme honors and recognizes the women who have reimagined and built systems that promote long-term environmental, economic, educational, and societal sustainability, and celebrates the powerful leadership of women creating a future rooted in equity, justice, and opportunity for all; and

WHEREAS, March 26, 2026, is observed as Equal Pay Day, an annual observance symbolizing how far into the next year the median woman must work in order to earn what the median man earned by the end of the previous year. Women working full-time, year-round, continue to earn less than men on average; and

WHEREAS, white women earn approximately 81 cents for every dollar earned by men, Black women earn approximately 65 cents, and Latina women earn approximately 58 cents for every dollar earned by white, non-Hispanic men nationally. This persistent pay gap continues to leave women and their families at a financial disadvantage, resulting in lifetime losses in earnings, benefits, and generational wealth; and

WHEREAS, Women’s History Month 2026 is a time to honor women who continue to educate, mentor, support, and create opportunities for the next generation of women and girls to achieve success in leadership roles across the humanities, sciences, arts, law, government, business, and athletics; and

WHEREAS, this month is a time to recognize and celebrate the achievements and contributions made by women throughout the history of the United States, as well as those in our own community whose work and lives have educated, mentored, and inspired so many; and

WHEREAS, the League of Women Voters of Dane County (LWVDC) is a nonpartisan, women-led, volunteer-led organization of more than 400 members dedicated to empowering voters and defending democracy through education, research, and advocacy; and

WHEREAS, LWVDC conducts voter registration and education efforts, hosts candidate forums, studies local and state policy issues, and advocates on matters including government accountability, administration of justice, natural resources, education, and social policy to promote informed and active participation in government.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors recognizes March 2026 as Women’s History Month in Dane County and celebrates the women and women-led organizations who have dedicated their lives as educators, mentors, advocates, and creators, inspiring and supporting generations in the ongoing pursuit of a more just and equitable society.

BE IT FURTHER RESOLVED that the Dane County Board of Supervisors acknowledges Equal Pay Day and supports continued efforts in Dane County and beyond to eliminate the gender pay gap and ensure pay equity for all workers.

BE IT FINALLY RESOLVED that the Dane County Board of Supervisors encourages community members and organizations to reflect on and celebrate the achievements, contributions, influence, and leadership of the women in their lives and in Dane County—those who came before us, those leading today, and those who will sustain this work in the future.

Patrick Miles, Chair
Dane County Board of Supervisors

Signed and sealed before me this
_____ day of _____, 2026.

Scott McDonell,
Dane County Clerk